

Las Cruces Public Schools Online Application

Bur, Kevin - AppNo: 28528

Date Submitted: 7/27/2016

Personal Data

Name: Kevin E Bur
 (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: Kevin Burr
 (First) (Middle Initial) (Last)

Email Address:

Postal Address

Permanent Address

Number & Street:
 Apt. Number:
 City: Sapulpa
 State/Province: OK
 Zip/Postal Code: 74066
 Country: United States of America
 Daytime Phone:
 Home/Cell Phone:

Present Address

Number & Street:
 Apt. Number:
 City: Sapulpa
 State/Province: OK
 Zip/Postal Code: 74066
 Country: United States of America
 Phone Number:

Employment Desired

Open Vacancy Desired:

JobID: 4878

Superintendent: Superintendent at Administration Building

Date Last Submitted
7/27/2016

Experience in Similar Positions
8 years

Experience

Please list ALL WORK experience beginning with the most recent.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Sapulpa Public Schools Superintendent		511 E. Lee Sapulpa, OK 74066		Steve McCormick (Board President) Steve.mccormick@azirgas.cc	
Date From - Date To:	06/2012 - 08/2016	Full or Part Time:	Full		
Reason for Leaving:	Separation				
Responsibilities/Accomplishments at this Position	Highest Student Achievement scores in history. Highest ACT scores in school's history Passed the largest Bond Election in the district's history by highest margin ever. One:one digital curriculum implementation Teacher Leader Effectiveness Evaluation implementation Led district in development of first Strategic Plan in more than 10 years. ✓				

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Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Tulsa Public Schools Associate Superintendent, Secondary Schools		3027 New Haven Tulsa, OK 74014		Dr. Keith Ballard	
Date From - Date To:	06/2008 - 06/2012	Full or Part Time:	Full		
Reason for Leaving:	Became Superintendent				
Responsibilities/Accomplishments at this Position	Led development and implementation of Teacher Leader Effectiveness evaluation process. Led Project Schoolhouse, consolidation of 14 schools due to cost cutting. Led redesign of the district high schools including implementation of magnet school concept. Successfully applied for and received \$23 million school improvement grant for five secondary schools. Successfully led the expansion of the district's secondary school "choice" portfolio including revision of the district's alternative schools.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Tulsa Public Schools Principal (Will Rogers High School)		3027 S. New Haven Tulsa, OK 74104		Dr. Keith Ballard	
Date From - Date To:	06/2006 - 06/2008	Full or Part Time:	Full		
Reason for Leaving:	Promoted				
Responsibilities/Accomplishments at this Position	School achieves AYP for the first time in history. Led the school to inclusion on the National Registry of Historic Places. Implemented Freshmen Academy. Lowered suspension rate from 14,000 days of total suspension (2005) to 1,300. Oklahoma state teacher of the year (Brian Grimm) selected as first TPS teacher to receive the honor.				

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Dodge City Senior High School
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
Lamar University	09/2015 05/2016	Center for Executive Leadership Hrs:	Hrs:	NA	01/9999

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Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
OK - University of Oklahoma Tulsa	08/2006 05/2010	Ed Leadership Hrs:	Hrs:	Not Conferred	01/9999
KS - Fort Hays State University	08/1987 05/1989	Ed Administration Hrs:	Hrs:	Master's of Science	07/1989
KS - Fort Hays State University	08/1980 05/1982	Communications (Public Relations) Hrs:	Hrs:	Bachelor of Arts	07/1982
Dodge City Community College	08/1978 05/1980	General Studies Hrs:	Hrs:	Associate of Arts	05/1980

Overall GPA
Major GPA

Undergraduate

Graduate

Highest Degree Attained

**Number of graduate hours beyond your
highest degree:**

Grad Program Of Study

Ed. Specialist/6th yr./etc.

Ed Leadership

List honors, awards or distinctions you have earned:

Milken National Award 1999

Kansas Principal of the Year 2000

Kansas Administrator of the Year 1994

Will Rogers Rotary Vocational Award

Certification

Do you hold National Board for Professional Teaching Standards certification? **No**

Do you hold or anticipate a New Mexico certificate? **No**

* Have you applied for a New Mexico certificate? **No**

* List the date you applied for certification: **No**

* Have you received a deficiency statement? **No**

If pending, date test taken

* Have you passed the Basic Skills Exam? **No**

* Have you passed the Content Area Exam? **No**

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Certification (cont.)

Do you hold a current out-of-state certificate? Yes

State	Type	Certificate Number	Expiration Date	Current?
KS	Professional License	7621836296	6/23/16	Yes

List your out-of-state certified teaching/administration fields:

Superintendent / Building Leadership / Principal

Language Skills

Do you know any language other than English? No

Referrals

How did you hear about employment with us?

Other: Education Week

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

Upload any additional documents.

Disclosures

Contract Status

* Are you currently under contract? No
If Yes, which district?
If Yes, when does it expire?

Professional Status

* Have you ever had a teaching certificate or teaching license revoked or suspended? No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment? Yes

If Yes, explain:

After reaching mutual agreement for separation in July 2016, and after extending my contract to 2019 in May of 2016 - the Sapulpa Board of Education voted to terminate my contract without cause. I welcome the opportunity to explain in detail what led to this decision. As well - you will note that I have positive letter of recommendation from SPS Board President (Steve McCormick).

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Disclosures continued

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District? No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying? Yes

Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Can you provide documentation that you can legally work in the United States for the entire school year? Yes

* Have you ever been convicted of a criminal offense other than a minor traffic violation? No

If yes, explain, giving dates:

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name? No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database in any state or country? No

Equal Opportunity Employer

Las Cruces Public Schools is an Equal Opportunity Employer. Las Cruces Public Schools ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Las Cruces Public Schools has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

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Applicant's Acknowledgment and Agreement, Authorization, Waiver, and Release

I hereby certify that the information contained in this application is true, accurate and complete, to the best of my knowledge and belief. I understand and agree that any misrepresentation or willful omission of facts shall be sufficient cause for disqualification of my application or for termination of my employment. Failure to provide all or part of the information requested may result in the refusal of the Las Cruces Public Schools District to further consider me for possible employment.

I hereby authorize the Las Cruces Public Schools District and its agents to investigate my work history and education history and to conduct personal inquiries. I understand that the Las Cruces Public Schools District will send a copy this Agreement and Authorization to each individual or entity from whom it is seeking a reference or background information.

I hereby authorize the party receiving a copy of this signed form (including a photocopy or facsimile copy) to provide and release complete information as may be requested, and I hereby waive any claim of confidentiality I might have with regard to such information.

I hereby release any person or entity providing information or records in accordance with this Agreement, Authorization, Waiver, and Release from any and all claims or liability for compliance.

I AM ALSO WAIVING ANY RIGHT OF ACTION, CAUSE OF ACTION OR OTHER MEANS OF REDRESS I MAY HAVE AGAINST ANY PERSON OR ENTITY SUPPLYING EMPLOYMENT-RELATED INFORMATION--INCLUDING BUT NOT LIMITED TO INFORMATION CONCERNING MY BACKGROUND, WORK HISTORY, AND DISCIPLINARY HISTORY--TO THE LAS CRUCES PUBLIC SCHOOLS DISTRICT UNDER A GUARANTEE OF CONFIDENTIALITY.

I understand and agree that if I am considered as a finalist for, or I am actually recommended for employment, I will submit to a criminal background investigation, including mandatory fingerprinting, at my expense, to determine my acceptability for employment. Criminal convictions shall not automatically bar an applicant from obtaining employment with the School District, but pursuant to the Criminal Offender Employment Act of New Mexico (NMSA 1978, 28-2-1, et seq.), such convictions may be the basis for refusing employment. I understand that any employment offer is contingent upon the satisfactory completion of all background checks.

I understand that the information contained in this application and the information submitted by me or obtained pursuant to this agreement and authorization is confidential, for the exclusive use of the Las Cruces Public Schools District and its agents for employment decisions, and will not be transferred to any other entity without my written authorization unless required to be disclosed upon request by either New Mexico or federal law.

I, Kevin Bur, agree to all of the terms above.

I agree

Cert#0659193



Oklahoma State

Department of Education

Teaching Certificate

The State Board of Education certifies and authorizes

KEVIN E. BURR

to serve in the accredited schools of Oklahoma as indicated below.

Description	Level	Valid From	Valid To
SUPERINTENDENT	PK-12	3/1/2013	6/30/2018
SECONDARY PRINCIPAL	6-12	3/1/2013	6/30/2018
*****NO ENTRIES BELOW THIS LINE *****			

Teacher #: 231713 Degree: Master's
 Print Date: 3/11/2013 Class of Certification: Standard
 Certification Background Clearance: 9/28/2006

Janet A. Baroni
 State Superintendent of Public Instruction

NAME: Burr Kevin Eugene ID:

DEPT	NUM	SEC	COURSE TITLE	GRADE	SEM HRS	SEM PTS
ACES	951	Spring	90 Fort Hays State University Advanced Educational Administration	G	3.0	
ACES	952		Trends and Practices in Educational Administration	G	3.0	
SEMESTER		GR	HRS	PTS	GPA	HOURS PASSED
ACES	875	Fall	97 Fort Hays State University Seminar in Education;	G	1.0	
ACES	955	CX	Teaching Critical Thinking The School Plant	G	3.0	
SEMESTER		GR	HRS	PTS	GPA	HOURS PASSED
CUMULATIVE	UG	HRS	PTS	GPA	HOURS PASSED	
CUMULATIVE	GR	HRS	PTS	GPA	HOURS PASSED	
FHSU	UG	HRS	PTS	GPA	HOURS PASSED	
FHSU	GR	HRS	PTS	GPA	HOURS PASSED	

Cumulative hours include hours failed and are used in computing GPA; Grades of P and CR are not included but are included in hours passed.

DEGREE : B.A.
CONFERRED : 07/30/82
MAJOR : Communication
DEGREE GPA:

DEGREE : Master of Science
CONFERRED : 07/28/89
MAJOR : Education Admin. (Secondary)
DEGREE GPA:

**** END OF TRANSCRIPT RECORD **** ISSUED TO STUDENT

Official when stamp or embossed seal of FHSU is affixed.
In accordance with the Family Educational Rights and Privacy Act of 1974,
as amended, this information is released on the condition that you will
not permit any other party to have access to this information without the
written consent of the individual whose record it is.





Institution Name Changes:

1902-1914	Western Branch of the Kansas Normal School of Emporia
1914-1923	Fort Hays Kansas State Normal School
1923-1931	Kansas State Teachers College of Hays
1931-1977	Fort Hays Kansas State College
1977-Present	Fort Hays State University

Accrediting agency:

North Central Association of Colleges and Schools

Calendar System:

Semester

Credits:

Semester Hours

Grades and Grade Points:

A	=	4 points
B	=	3 points
C	=	2 points
D	=	1 point
U	=	0 points (Unsatisfactory)

I	=	Incomplete*
P	=	Pass
CR	=	Credit
NR	=	No report received or no grade reported
W	=	Withdrawal
WF	=	Withdraw Failing (not calculated in GPA)
WP	=	Withdraw Passing
WU	=	Withdraw Unsatisfactory
WC	=	Administrative Withdrawal
NC	=	No Credit (not calculated in GPA)
AUD	=	Audit

***Incomplete grade policy:**

Effective Fall 2001, incompletes not completed within a time frame determined by the instructor (but not to exceed one calendar year) will revert to a grade of "NC." This rule shall not apply to students admitted to the Graduate School for graduate credit in courses centered on individual study such as theses, problems, readings, research, seminars, practicums, and independent study.

Grade Point Average (GPA):

Determined by dividing the total number of grade points earned by the total number of hours of credit in which grade points were recorded.

Improving a Grade:

A student may attempt to improve the grade in any course by repeating the course (effective fall 2003). All grades remain on the student's transcript and the grade for the last enrollment in the course will be used in determining grade points. A student who has an earned bachelor's degree may not repeat courses to improve the Undergraduate Degree Grade Point Average. However, the cumulative GPA reflects the grade earned as a result of repeating the course.

Course numbers and levels, prior to fall 1973

1-49	lower division students
50-99	upper division students
100-199	juniors, seniors, and graduate students
200-299	seniors and graduate students
300-399	graduate students only
400-499	specialist in education candidates

Course numbers and levels, fall 1973 through spring 2004

000-099	Not applicable toward degree
100-299	Lower Division
300-499	Upper Division
500-699	Upper Division and Graduate
700-799	Graduate and Upper Division
800-999	Graduate

Course numbers and levels, effective summer 2004

000-099	Undergraduate, no credit
100-299	Undergraduate, lower division (Freshman, Sophomore)
300-499	Undergraduate, upper division (Junior, Senior)
600-699	Undergraduate (upper division) and Graduate (Graduate I)
800-899	Graduate (Graduate I: less than 31 graduate hours)
900-999	Graduate (Graduate II: more than 30 graduate hours)

Disregard asterisk (*) on course numbers -- FHSU use only.

Codes:

G	Graduate Credit
RP	Repeated
RPD	Repeat of course in earned degree program. The repeat of this course does not alter the earned degree GPA. However, the cumulative GPA reflects the grade as a result of repeating the course.

Grading Scale:

Fall Semester 1971 to present, 4.0 grading scale.
Prior to Fall Semester 1971, 3.0 grading scale.
All courses on this transcript are converted/based on the 4.0 grading scale.

Kevin E. Burr

Sapulpa, OK

Objective

To lead meaningful work by insisting on continual improvement in forward thinking organizations.

Employment

Present Sapulpa Public Schools Sapulpa, OK
Superintendent

- Collaboratively developed a new strategic plan for the district
- Successful development and implementation of the district's 1:1 digital curriculum initiative.
- Achieved financial stability amid historic state revenue failures
- Assembled creative and professionally courageous leadership team
- Led successful passage at 71% favorability of the largest school bond election in Sapulpa's history.
- Ratification of the negotiated employee agreement at the two highest rates in the last 15 years.

2009-12 Tulsa Public Schools Tulsa, OK
Associate Superintendent - Secondary Schools

- Led and implemented Project Schoolhouse consolidation of 14 schools
- Coordination of instructional philosophy, curriculum implementation, instructional supervision, leadership development and budgeting for nearly 20,000 secondary students
- Career and College Readiness as District Foundational Goal
- Constructed the plan for district-wide leadership development
- Led Teacher/Leader Effectiveness Initiative implementation
- Led and implemented re-design of high schools including interest-based selection

2006-2009 Will Rogers High School Tulsa, Oklahoma
Principal

- Rebuilt a failing urban high school focusing on leadership team development.
- Implemented curriculum focused instructional delivery as well as Positive Behavior Interactive Support and climate improvement.
- Led the School to AYP (first achieved)

2003-2006 Southern Region Education Board Atlanta, Georgia
Project Director - Texas High School Project (Bill and Melinda Gates Foundation, Michael and Susan Dell Foundation) / School Improvement Consultant

- Directed school improvement team to redesign seven urban high schools around Smaller Learning Communities and HSTW principles. (Gates Foundation/ Dell Foundation Redesign Grant Schools).
- Delivered specialized consulting services to high schools nation-wide through the Comprehensive School Reform initiative of SREB and High Schools That Work.
- Worked specifically with more than twenty schools as lead consultant. As well, delivered site-specific staff development and orientation to HSTW at more than 20 others.
- Nationally recognized presenter at education conferences throughout the United States.
- Significant contacts with state and national policy makers within state departments of education as well as the United States Department of Education.

1997-2003 Principal	Garden City High School	Garden City, Kansas
1995-1997 Principal	Wellington High School	Wellington , Kansas
1991-1995 Principal	Ulysses High School	Ulysses, Kansas

Education

1978 - 1980 Associate of Arts	Dodge City Community College	Dodge City, KS
1980-1982 Bachelor of Arts	Fort Hays State University	Hays, KS
	<ul style="list-style-type: none"> • Communications/Public Relations • English/ Language Arts -Kansas Certification 	
1989 Master of Science	Fort Hays State University	Hays, KS
	<ul style="list-style-type: none"> • Educational Administration 	

2006 – 2011 University of Oklahoma - Tulsa Tulsa, OK
Doctoral Studies and Curriculum Completion

- Educational Leadership

2015-2016 Lamar University
Beaumont, TX

Center for Executive Leadership

- Educational Leadership via exclusive cohort invitation

Awards received

Kansas Principal of the Year 2000 (NASSP/Met Life)

Milken National Educator Award 1999

KASSP Region VI Principal of the Year 1994

Kansas Future Homemakers of America State Administrator of the Year 1992

Rotary Club of Will Rogers– Vocational Award of Excellence

Professional Achievements

Led Teacher and Leader Effectiveness Initiative (Tulsa Evaluation Model) as Steering Committee Member

Restructured Alternative Education (TPS)

Led Re-Design of TPS Secondary Schools

Led Implementation for Project Schoolhouse (TPS School Consolidation); including design of Will Rogers College High School (magnet)

Garden City High School named BEST school by the Foundation for Excellent Schools 1998

Garden City High School named as Pacesetter school by SREB and HSTW. 1999

Content Coach and consultant for the Maryland State Department of Education (2002); Ohio State Department of Education (2002); Oklahoma State Department of Education (2002).

Multiple National Presentations: NCA; Far West Edge (Sr. Projects); ASCD; HSTW; Foundation for Excellent Schools; Milken National Educator's Conference.

Published Author – Presenter UCEA 2009; *Leading Across Boundaries: The Role of Community Schools and Cross-Boundary Leadership in School Reform*

Committee and Professional Participation

Sapulpa Chamber of Commerce Board Member

Creek County Board of Health

Chairman – United Way of Creek County (Tulsa Area United Way campaign)

Chair- Metropolitan Human Services Commission (Greater Tulsa)

Tulsa Area Youth Workforce Development Board Member

Sapulpa Rotary

Co-Chair Higher Ed Committee for University Assisted Community Schools.
Oklahoma University – Center for Engagement of Communities

Tulsa Area Fine Arts Council

KASSP Board of Directors

Kansas State High Schools Activities Association – State Board Member

Oklahoma Secondary School Activities Association - Executive Board Member

Governor's Blue Ribbon Committee (Kansas) on teacher recruitment and retention

Governor's Task Force for School Safety and Security (Oklahoma)

Elder – John Knox Presbyterian Church, Tulsa, OK.

References

Dr. Keith Ballard, Superintendent of Schools, Tulsa Public Schools; 3027 New Haven, Tulsa, OK 74112.

Mr. David Blatt, Executive Director, Oklahoma Policy Institute, 907 S. Detroit, Tulsa, OK 74120

Dr. Jane Foley, Senior Vice President, Milken Educator Awards, 1250 Fourth Street, Santa Monica, CA 90401-1353.

Mr. HJ Green, Former Deputy Superintendent, Tulsa Public Schools. 3027 New Haven, Tulsa, OK 74112

Darlene Merry, Senior Consultant, New Leaders for New Schools, 22304 Wilderness Walk Court, Gathersburg, MD 20882-2733

Millard House, Deputy Superintendent, Tulsa Public Schools, 3027 New Haven, Tulsa, OK 74114