Ewing, Gregory - AppNo: 28796 Date Submitted: 8/12/2016

#### Personal Data

Name:

Dr.

Gregory

A

Ewing

(Title)

(First)

(Middle Initial) Other name(s) under which transcripts, certificates, and former applications may be listed: (Last)

Other:

(Title)

(First)

(Middle Initial)

(Last)

### Email Address: Postal Address

Permanent Address

Number & Street: Apt. Number:

City:

State/Province:

Country:

Daytime Phone: Home/Cell Phone:

Zip/Postal Code:

30060

Marietta

GA

United States of America

Country:

**Present Address** 

Number & Street:

Apt. Number:

State/Province:

Zip/Postal Code:

City:

Phone Number:

# **Employment Desired**

Open Vacancy Desired:

JobID: 4878

Superintendent: Superintendent at Administration Building

Date Last

Submitted 8/12/2016

Experience in Similar Positions

years

#### Experience

Please list ALL WORK experience beginning with the most recent.

Current or Most Recent Position  Cobb County School District Chief Accountability & Research Officer		Employer Contact Information  Marietta, GA 30060		Supervisor/Reference Contact		
				Information Chris Ragsdale		
Date From - Date To:	01/1987 - 08/2016	Full or Part Time:	Full		g	
Reason for Leaving:	still employed			1 2 2 2		
Responsibilities/ Accomplishments at this Position	English Language Pro- research, alternative en	gram schools and most	recently as a senio	ng my 14th year as a distric es, International Welcome or level administrator in cha II, Foreign Languages, Dua	Centers, Intensive	

Date Submitted: 8/12/2016

Ewing, Gregory - AppNo: 28796

**Experience Continued** 

Previous Position Held  Kennesaw State University Assistant Professor		Employer Contact	nformation	Supervisor/Reference Contact	
		Kennesaw, Ga 30144		Olaf Berwald, current department chair	
Date From - Date To:	08/1997 - 08/2016	Full or Part 1 ime:	Part		
Reason for Leaving:	still employed				
Responsibilities/ Accomplishments at this Position	Assistant Professor (1 2002, 3500, 4500, 44 teach two sections pe now professor emerit	r semester. Current dens	Language Departution of a minor interest chair is De	tment. Taught Latin courses 1001, 1002, 2001, n Classical Studies at the university. Normally r. Olaf Berwald. Hired by Dr. Elaine McAllister	

#### Education

Please tell us about your educational background beginning with the most recent.

**High School Attended:** 

Wheeler High School

**Graduation Status:** 

H.S. Diploma

Colleges, Universities and Technical Schools Attended: Name and location Dates Attended: Major area of study and Minor area of study and Degree Date Conferred or number of semester hours From - To number of semester hours Expected GA - University of 09/1982 Classics Education B.A. Georgia, Georgia State 12/1986 12/1986 Hrs: Hrs: University GA - University of 01/1988 Educational Hrs: Georgia, Georgia State M.S. 08/1992 08/1992 Foundations & Latin University Lit Hrs: University of Sarasota 09/1994 Counseling Psychology Research & Stats Ed.D. (Argosy) 12/2001 12/2001 Hrs: Hrs: GA - University of 06/2003 Educational Hrs: Georgia, University of N/A - added 01/9999 05/2004 Leadership West Georgia doctoral Hrs: level leadership certificate GA - University of 12/1994 Italian, ESOL Hrs: Georgia, Kennesaw State N/A - Prof 01/9999 06/2005 Hrs: learning in University teaching fields

Ewing, Gregory - AppNo: 28796 Date Submitted: 8/12/20

# **Education Continued**

Undergraduate

Graduate

Overall GPA Major GPA

Ed.D/Ph.D/etc.

**Highest Degree Attained** 

Number of graduate hours beyond your

Grad Program Of Study

highest degree:

Leadership; Counseling Psychology

# List honors, awards or distinctions you have earned:

Dean's list; President's list; Foreign Language Association of Georgia Adm Support of the Year; Chinese Language Association Adm Support of the Year; Association of Latino Administrators and Superintends - Hispanic Serving Adm of the Year for USA; Univision TV

No

#### Certification

Do you hold National Board for Professional Teaching Standards certification?

Do you hold or anticipate a New Mexico certificate?

Certificate is anticipated

How do you plan to obtain a New Mexico certificate?

I currently hold an out-of-state certification that will be transferred to New Mexico.

If pending, date test taken

Administrative/Teaching Licenses (Administration Pre K-12	Date Anticipated	<b>Expiration Date</b>	Status
(100 or 104), Speciality Area K-12 (500 or 505))  Please list any other endorsements and/or verifications documents.			Will Apply Fo

Please list any other endorsements and/or verifications documented on your certificate(s):

\* Have you applied for a New Mexico certificate?

No

\* List the date you applied for certification: \* Have you received a deficiency statement?

No

\* Have you passed the Basic Skills Exam?

No

\* Have you passed the Content Area Exam?

No

Do you hold a current out-of-state certificate? Yes

State	Type	Company and the second		
GA	Leadership & Teaching	Certificate Number	Expiration Date	Current?
List your out-of-state certified teaching/administration fields:		06/30/17	Yes	

Leadership, Latin, Italian, ESOL

#### Language Skills

Do you know any language other than English? Yes

Language(s):

Latin, Italian, Spanish (polite)

Oral Level:

Literate

Written Level:

Literate

Ewing, Gregory - AppNo: 28796 Date Submitted: 8/12/2016

#### Referrals

How did you hear about employment with us?

County Regional Office Web Site

Other: colleague from a Superintendent

Conference

# Additional Information

List any additional information which will help in determining your professional qualifications for a position.

I have contacted the certification division and was told that Georgia has reciprocity with New Mexico as I hold clear renewable professional certificates in teaching fields as well as leadership

Upload any additional documents.

D:		
Disc	osu	res

Contract Status	
* Are you currently under contract?	
If Yes, which district?	Yes
If Yes, when does it expire?	Cobb County School District June 30, 2017
Professional Status	And the state of t
* Have you ever had a teaching certificate or teaching license revoked or suspended?	No
If Yes, explain:	
* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?	No
If Yes, explain:	
* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?	No
Name:	
Position:	
Relationship:	
* Can you perform all the essential job function(s) of the position(s) for which you are applying?	Yes

	Date Submitted: 8/12/201
Legal Information	
Please note: Applicants are not obligated to disclose sealed or expunged records.  * Can you provide documentation that you can legally work in the United States for the entire school year?	Yes
* Have you ever been convicted of a criminal offense other than a minor traffic violation?	No
If yes, explain, giving dates:	
Please Note: A conviction will not necessarily har you from applications 5	
Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information extent permitted by applicable law.	n will be used only for job-related purposes and only to the
* Have you ever had any indicated finding of child abuse filed in your name?	No
f yes, explain, giving dates:	
Does your name appear on any Sex Offender Database in any state or country?	No
	in the second se
qual Opportunity Employer	
as Cruces Public Schools is an Equal O	
egardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability of active recruitment of qualified minority teachers and non-certified employees. Any individualism for any opening should contact the Department of Human Resources.	equal employment opportunities y. Las Cruces Public Schools has a dual needing assistance in making
oplicant's Acknowledgment and Agreement, Authorization, Waiver, a	
dereby certify that the information contained in this application is true, accurate and complete, to the first of the information of my employment. Failure to provide all or part of the information of th	he best of my knowledge and ient cause for disqualification of
y application or for termination of my employment. Failure to provide all or part of the information of the Las Cruces Public Schools District to further consider me for possible employment.	on requested may result in the

Authorization to each individual or entity from whom it is seeking a reference or background information.

I hereby authorize the party receiving a copy of this signed form (including a photocopy or facsimile copy) to provide and release complete information as may be requested, and I hereby waive any claim of confidentiality I might have with regard to such

I hereby release any person or entity providing information or records in accordance with this Agreement, Authorization, Waiver, and Release from any and all claims or liability for compliance.

I AM ALSO WAIVING ANY RIGHT OF ACTION, CAUSE OF ACTION OR OTHER MEANS OF REDRESS I MAY HAVE GAINST ANY PERSON OR ENTITY SUPPLYING EMPLOYMENT-RELATED INFORMATION--INCLUDING BUT NOT

Ewing, Gregory - AppNo: 28796

Date Submitted: 8/12/2016

LIMITED TO INFORMATION CONCERNING MY BACKGROUND, WORK HISTORY, AND DISCIPLINARY HISTORY--TO THE LAS CRUCES PUBLIC SCHOOLS DISTRICT UNDER A GUARANTEE OF CONFIDENTIALITY.

I understand and agree that if I am considered as a finalist for, or I am actually recommended for employment, I will submit to a criminal background investigation, including mandatory fingerprinting, at my expense, to determine my acceptability for employment. Criminal convictions shall not automatically bar an applicant from obtaining employment with the School District, but pursuant to the Criminal Offender Employment Act of New Mexico \(NMSA 1978, 28-2-1, et seq.\), such convictions may be the basis for refusing employment. I understand that any employment offer is contingent upon the satisfactory completion of all background checks.

I understand that the information contained in this application and the information submitted by me or obtained pursuant to this agreement and authorization is confidential, for the exclusive use of the Las Cruces Public Schools District and its agents for employment decisions, and will not be transferred to any other entity without my written authorization unless required to be disclosed upon request by either New Mexico or federal law.

I,	Gregory	Ewing,	agree	to	all	of	the	terms	above.
----	---------	--------	-------	----	-----	----	-----	-------	--------

✓ I agree

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This can occur if the PDF is saved in an older format, or if the PDF is signed.

You can print the document individually through Applicant Materials. Alternately, re-upload the file and try again.

cane curiversity of West Georgia Carrollton, Georgia

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Student No:

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Date Issued: 29-NOV-2004

Page: 1

MARIETTA, GA 30062

Record of: Gregory Allen Ewing

Marfetta, GA 30062

Admit: Summer Semester 2003 Matriculated: Summer Semester 2003

Current Program:

Major : Administ & Superv non-degree

Comments:

SSN:

.mmunization:

Measles 1:

Measles 2:

Mumps: Rubella:

MMRT: R

MMR2: R

SUBJ NO. C

COURSE TITLE

CRED GRD

SUBJ NO. C

COURSE TITLE

CRED GRD PTS R

Institution Information continued:

Fall Semester 2003

EDLE 6314 T School Business Management

EDLE 6388 A Initial Internship EDLE Part 1

Term: Ehrs:

O GPA-Hrs:

) Pts:

GPA:

Spring Semester 2004

EDLE 6318 A Human Resources Management

EDLE 6389 A Initial Internship EDLE Part 2

EDLE 7312 A School Community Relations

Term: Ehrs: \*\*\*\*\* BEGIN

GPA-Hrs: Pts:

GPA:

GRADUATE-SEMESTER SYSTEM TOTALS \*\*\*\*\*\*\* GPA

1

Earned Hrs GPA Hrs Points

TOTAL INSTITUTION

TOTAL TRANSFER

REGENTS

ACADEMIC STANDING

Good Standing

\*\*\*\*\* END GRADUATE-SEMESTER SYSTEM TOTALS \*\*\*\*\*\*\*\* 

PTS R

INSTITUTION CREDIT:

Summer Semester 2003

EDLE 6316 T School Law and Ethics

EDLE 6320 T Supervision of Instruction

Term: Ehrs:

GPA-Hrs:

Pts:

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*\*\*\*\*\*\*\*



Student No:

Date of Birth:

Date Issued: 17-JAN-2006

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Issued To: CREGODY A CLITNE

MARIETTA, GA 30062

UNITED STATES OF AMERICA

Record of: Gregory Allen Ewing

Marietta, GA SUUOZ

United States of America

Admit: Winter Quarter 1994

Last Admit: Spring Semester 2005 Matriculated: Spring Semester 2005

Current Program:

Major : Certificate-Non-Degree-Grad

Conc.(s): ESOL Endorsement

Previous College(s):

Georgia State University

Kennesaw State University

Univ of West Georgia

Argosy University

Immunization:

Measles 1:

Measles 2: Y

Mumps: Y

Rubella: Y

MMR1:

SUBJ NO.

MMR2:

COURSE TITLE

CRED GRD PTS R SUBJ NO.

COURSE TITLE

CRED GRD PTS. R

TRANSFER CREDIT ACCEPTED BY THE INSTITUTION: Advanced Standing

ITAL 4490 Contemp Italian Culti-8

Ehrs:

GPA-Hrs: Pts:

GPA:

INSTITUTION CREDIT:

Spring Semester 2005

Certificate-Non-Degree-Grad

EDUC 7781

Cultural Issues for ESOL Teach

EDUC 7783 M&M Teaching ESOL ) GPA-Hrs:

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GPA =

\*\*\*\*\* BEGIN

Term: Ehrs:

Good Standing GRADUATE - SEMESTER

TOTALS \*\*\*\*\*\*\*

Earned Hrs GPA Hrs Points

) Pts:

TOTAL INSTITUTION

REGENTS

\*\*\*\*\* END

GRADUATE - SEMESTER

TOTALS \*\*\*\*\*\*\*

Winter Quarter 1994

Non-Degree

FL 101 ELEM ITALIAN I

FL 102

ELFM ITALIAN II Term: Ehrs:

GPA-Hrs:

' GPA: ' "

President's List

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* CONTINUED ON PAGE 2 \*\*\*\*\*\*\*\*\*\*\*

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*\*\*\*\*\*\*



Student No:

Date of Birth:

Record of: Gregory Allen Ewing

Date Issued: 17-JAN-2006

WEB

Page: 2

DOGUMENT GUIDE PRINTED ON REVERSE

SUBJ NO.

HRISTER WATER WITH STANDARD BURNET BU

COURSE TITLE

CRED GRD PTS R

Spring Quarter 1994

Non-Degree

FL 201

INTER ITALIAN I

FL 202 Term: Ehrs:

INTER ITALIAN II

GPA-Hrs:

Pts: / GPA:

\*\*\*\*\*\* BEGIN

Good Standing

UNDERGRADUATE

TOTALS \*\*\*\*\*\*\*

Earned Hrs GPA Hrs Points

1

TOTAL INSTITUTION

REGENTS

\*\*\*\*\* END

UNDERGRADUATE

TOTALS \*\*\*\*\*\*\*

opring Semester 2001

Non-Degree Undergraduate

ITAL 4490 Special Topics - Italian

Term: Ehrs:

GPA-Hrs:

Pts:

\*\*\*\*\*\* BEGIN UNDERGRADUATE - SEMESTER TOTALS \*\*\*\*\*\*\*\*

Good Standing

Earned Hrs GPA Hrs Points

TOTAL INSTITUTION

\*\*\*\*\*\* END UNDERGRADUATE - SEMESTER TOTALS \*\*\*\*\*\*\*\* 

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Record of: Greans A. Ewing

MARIETTA, GA 30062

Tasued To: Greaony Euing

MARIETTA, GA 30062

Course Level: Graduate

First Admit: Sacasota Fall 1994 Last Admir: Sarasota Fatt 2002

Current Program

College: No College Designated Majon: Undeclared

Awarded : Doctor of Education 18-DEC-2001

Major : Counseling Psychology

SUBU NO.

COURSE TITLE

CRED GRD PTS

GPA:

PA:

TRANSFER CREDIT ACCEPTED BY THE [INSTITUTION:

Intro Behav Modifctn (Elect)

GPA HES

OPts:

INSTITUTION CREDITS

arasota Fall 1994

6439

Human Sexuality Ehrs

A-Hrs:

Sarasota Winten 94-95

6036

Essentials Of Interviewing

Theories Of Personality

Ehrs: GPA-Hrs

Sarasota Summer 1995

6440 Ethics in Counseling

7432 Advanced Individual Counseling

7433 Advanced Group Process

7441 Manriage Therapy & Bractice

7443 Multicultural Issues In Counse

6310 Marriage & Family Therapy

\*\*\*\*\* CONTINUED ON NEXT COLUMN

SÚBJ

COURSE TITLE

CRED.

Institution Information continued:

R 7031 Descriptive Research Methods

Ehrs:

GPA-Hrs:

Sarasota Fall

6491 Field Experience I

7453 Clinical Consultation

A-Hrs:

GPA:

Sarasota Winter 95-96

7032 Experimental Research

Program Evaluation Methods 7036

Ehrs: PA-Hrs: GPA:

Sarasota Spring 1996

Comprehensive Exam - Passed

7931 Dissertation I - Counseling

Ehrs: !

1-Hrs: ( QP ts

GPA:

Sarasota Fall 1998

7934 Dissertation Extension

PA-Hrs:

Sarasota Spring 1999

7932 Dissert li- Counseling

Ehrs:

PA-Hrs:

opts

Sarasota Winter 99-00

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Ehrs:

GPA-Hrs:

GPA:

Sarasota Fall 2000

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Dissertation III Counseling Ehra:

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Sarasota Winter 00-01

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Sarasota Campus 5250 17th Street Sarasota, FL (941) 379-0404

Sheri E. Jones, Registrar

Date of Birth:

Record of: Gregory A. Ewing Level: Graduate

Date Issued: 20-DEC-2004

COURSE TITLE

CRED

Institution Information continued:

Sarasota Spring 2001

c 7933 Dissertation 111 Counseling

Ehrs: // C IPA-Hrs:

Serasota Fail 2001

7934 Dissertation Extension - Ed GPA-Hrs:

OPts

Secasota Fall 2002

7137. Educational Leadership

GPA:Hrs: GPA: GPA:

Earned Hrs. GPA Hrs Points

TOTAL INSTITUTION

TOTAL TRANSFER

\* END OF TRANSCRIPT \*\*\*\*\*\*\*\*

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Sarasota Campus 5250 17th Street Sarasota, FL (941) 379-0404

Sheri E. Jones, Registrar

Dear Las Cruces School Board and Superintendent Search Committee Members:

Please consider this letter, my online application, and my attached documents as my official application for the position of Superintendent of Las Cruces Public Schools. Your website states, "where kids come first" and education has been my passion for the last thirty years where I have attempted to honor your statement in each of my positions.

Please allow me to share my experiences not only educating but advocating for all children during my career. I began as a classroom teacher for the Cobb County School District in January 1987 teaching foreign languages, English, and ESOL at the local high school. Because I had multiple subject credentials, the principal hired me during my first interview and I have not stopped teaching nor working for children since that time. I spent sixteen years working as a high school teacher and department chair with many different and diverse students: ESOL, bilingual, special education, Ivy league bound as well as students seeking a second chance and asking for a fresh start. I interacted with these students daily, attended many of their after school events and even started yearly trips to Europe instilling in each of them a passion for knowledge and learning regardless of race, creed, economic status, or language acquisition skills showcasing that they indeed do come first.

In January of 2003, I began another adventure serving as the district administrator of ESOL and Foreign Language Programs. When I began my career in Cobb, there were less than 100 international / immigrant students and today the district is the 2<sup>nd</sup> largest school district in Georgia with a student population of 112,000+ with 20,000 students indicating Spanish as a first language and 10,000+ qualifying for the ESOL program. During this growth period, I reconstituted the International Welcome Center to 25 translators, parental involvement specialists, and ESOL training consultants; opened an Intensive English Language (IEL) School and then instituted 26 IEL centers in various elementary, middle and high schools within the district.

In 2004, I authored and was awarded a district Foreign Language Assistance Program (FLAP) grant totaling \$901,00 with matching funds, and began the introduction of Dual Language programs within the district and today there are 10 elementary schools with dual language programs (Spanish and English). For Dual Language at the high school level, I sought and received approval from the Ministry of Education of Spain to offer an International Spanish Academy for interested students in a high school with ninth through twelfth grade history and literature courses taught in Spanish along with an accelerated Spanish language courses. The program culminates with students taking the AP Spanish Language exam in the 11thgrade and the AP Spanish Literature exam in the 12th grade. The program has now duplicated to another high school with the same criteria showcasing that students do indeed come first.

The following year, I was honored to receive and administer a joint U.S. Department of Education grant (approximately \$ 1 million dollars) between the district and our local university with the purpose of creating an ESOL teacher training program. The program was created in accordance with the State of Georgia's certification requirements which stipulate 150 clock hours of instruction in linguistics, culture, and methods of teaching ESOL for district staff and teachers with an enhanced focus on innovative practices in teaching and learning. I am proud to state that today the program is still in existence with 1000 of the district's teaching force graduates of the 150 clock hour program allowing all schools to have multiple highly qualified ESOL teachers in multiple grade levels and subjects.

For the last few years, I have served as a senior executive within the district allowing me to shape my leadership skills as one of a consensus building servant leader. I strongly believe in positive group cooperation, group openness, group atmosphere, and group trust with all individuals and in building relationships with students, parents, community members, staff, teachers, and principals for what the Cobb County School District terms, "one team, one goal: student success". In the many public appearances with business and community leaders, teacher representative organizations, and our televised Board of Education meetings, I truly believe and embrace diversity, honesty, transparency, integrity, and trustworthiness in all aspects of collaborative work, life, and dialogue.

As the Chief Accountability and Research Officer, I provide leadership and oversight for programs such as research, grants, state data collections, federal data collections, local school support with the Student Information System, student reporting data, assessment data, alternative educational programs, alternative schools, ESOL/Title III & I (c) programs, dual language programs, foreign language instruction, international welcome centers, parental engagement, translation and interpretation, virtual learning, performance learning, digital academy learning, district accreditation, and finally knowledge of state and federal rules, regulations, and statutes. I am proud to share with you that collectively my staff has assisted in increased revenue for the district by enhanced student reporting procedures, increased the district graduation rates in high schools, and completed the district's five-year AdvancED accreditation in full standing.

In April of 2016, I was humbled and honored to be invited to Washington, DC by the Association of Latino Administrators and Superintendents where I was presented an award as the national Hispanic Serving Administrator of the Year. The US Secretary of Education and Special Assistant to the President of the United States were speakers and presenters of this award signifying the work of multiple staff members from my school district over the last 15 years who joined me on a vision of improving educational learning and opportunities for English Language Learners, economically disadvantaged as well as special students within my district. I conclude my letter of interest by stating that I am humbled and excited to offer you my credentials and experience as I aspire to interview and lead an outstanding group of Las Cruces educators, community members, parents, and students in a continuing journey of "kids come first".

Cordially,

Gregory A. Ewing, Ed.D.

# **Gregory Ewing**

Marietta, Georgia 30060

Cobb County School District 514 Glover Street Marietta, Georgia 30060 770.426.3407

#### Qualifications:

Visionary leader and advocate for the education of all children; 30 year career in teaching and leadership with detailed experience in ESOL, Foreign Languages & Dual Language Programs, testing, accountability, curriculum & instruction, alternative education, immigrant and special education programs; knowledge of federal Title programs; author and administrator of US Education grants; ability to maintain and manage local, state, and federal budgets for multiple programs; multicultural educator, professional learning instructor for teachers, administrators, and principals & university assistant professor, and senior leader for 2<sup>nd</sup> largest school district in Georgia (112,000+ students)

#### **Current Position**

Chief Accountability & Research Officer Cobb County School District 514 Glover Street Marietta, Georgia 30060

#### Credentials

State of Georgia

Doctorate Level (L-7) Clear Renewable Leadership Certificate, Tier II (Advanced Level Certificate for Superintendents, Individuals who Supervise Principals, or other positions)

Doctorate Level (T-7) Clear Renewable Performance Based Teaching Certificate

#### Education

2001

University of Sarasota (Florida)

Ed.D., Counseling Psychology [3.85/4.00 GPA]

Dissertation: Students' Perceptions of the Job Functions of the High School Guidance Counselor - A Threefold Approach: Gifted, Average, and Special Education Student Responses, 2001.

Advisors: Dr. Shankar Menon, Professor of Organizational Psychology & Research Dr. James Reynolds, Professor of Psychology & Research

1992 Georgia State University, Atlanta, Georgia

M.S. Social Foundations of Education -

Educational Policy Studies & Classics/Literature (Double Major - 3.50/4.00 GPA)

Thesis: An Afrocentristic Curriculum in a Eurocentristic World, 1992. Advisors: Dr. Marion Kuntz, Regents, Research, & Distinguished Fuller E. Callaway

Professor of Latin, Greek, Italian, French, and History Dr. Russell Irvine, Professor of Educational Policy Studies

Dr. Asa Hilliard, Regent's, Research, & Fuller E. Callaway Professor of Education,

Georgia State University, Atlanta, Georgia 1986 B.A., Classics

#### **Additional Studies**

Addit	donai Studies
2005	Universidad Autonoma de Guadalajara, Mexico
2004	Spanish inimersion Program
2004	University of West Georgia, Carrollton, Georgia
2002	L-7 certification program (21 semester hours), Educational Leadership [4.00/4.00 GPA] Kennesaw State University, Kennesaw, Georgia
2000	ESOL updated studies & knowledge has 14 004 00000
2000	Totale University, Atlanta Georgia
1994	Italian Literature [4.00/4.00 GPA] Kennesaw State University
	Italian & ESOL [4.00/4.00 GPA]
1993	Agnes Scott College, Atlanta, Georgia
	National Endowment for the Humanities
1990	Greek Language and Literature Studies
6000000 B)	Inlingua Language Schools, Switzerland - Italian

#### Graduate Courses Taken

# Doctoral & Post Doctoral Courses

Leadership (4.00 G.P.A.)- Post Doctoral

- E 7137 Educational Leadership
- EDLE 6316 School Law and Ethics
- EDLE 6320 Supervision of Instruction
- EDLE 6314 School Business Management
- EDLE 7312 School Community Relations
- EDLE 6318 Human Resource Management
- EDLE 6388 Internship I
- EDLE 6389 Internship II

#### Research

- R 7031 Descriptive Research Methods
- R 7032 Experimental Research Methods
- R 7036 Program Evaluation Methods
- C 7931 Dissertation I
- C 7932 Dissertation II
- C 7933 Dissertation III

#### Education

- EDUC 7781 Cultural Issues for ESOL Teachers
- EDUC 7783 Methods and Materials of Teaching ESOL
- FED 712 Social & Cultural Foundations of Education
- FED 708 Psychology of Learning and Learner
- FED 790 Methods of Research in Education
- FED 810 Introduction Behavior Modification
- FED 876 Sociology of Inner City Children
- FED 836 Psychology of Inner City Children
- FED 881 Directed Readings and Research in Educational Foundations
- FED 799 Masters Thesis

#### Languages

- Latin 616 Prose Composition (Latin Advanced Grammar)
- Latin 604 Seminar in Latin Prose: Tacitus
- Latin 604 Seminar in Latin Prose: Medieval Latin
- Latin 603 Seminar in Latin Poetry: Vergil, Catullus, Ovid
- Latin 605 History of Latin Literature and Language
- Latin 830 Cicero
- History 809A Seminar in Greece
- ITAL 4999 Directed Readings

#### Counseling/Psychology

- E 6439 Human Sexuality
- E 6036 Essentials of Interviewing
- E 6433 Theories of Personality
- C 6440 Ethics in Counseling
- C 7432 Advanced Individual Counseling
- C 7433 Advanced Group Practices
- C 7441 Marriage Therapy & Practice
- C 7443 Multicultural Issues
- E 6310 Marriage and Family Therapy
- C 6491 Field Experience I
- C 7453 Clinical Consultation

#### Courses Taught

Metro Regional Education Support Agency (RESA)Instructor for ESOL Endorsement Teaching

- **ESOL Endorsement: Linguistics**
- ESOL Endorsement: Culture & Diversity
- ESOL Endorsement: Methods

# Cobb County Professional Learning Department

- Cultural Diversity
- Management & Leadership in the Classroom
- Language Pedagogy for K-12 Teachers
- Spanish
- Italian

#### Kennesaw State University

- FLED (Foreign Language Education) 4412 Methods & Materials of Teaching
- FLED (Foreign Language Education) Second Language Acquisition
- Latin 4490 Cicero
- Latin 4490 Roman Historiography
- Latin 4490 Mythology
- Latin 4490 Ovid
- Latin 4490 Vergil
- Latin 4490 Catullus
- Latin 4490 Livy
- Latin 4490 Advanced Grammar and Translation
- Latin 3500 Seminar in Latin Poetry (topics vary by semester)
- Latin 4500 Seminar in Latin Prose (topics vary by semester)
- Latin 1001 1002 2001- 2002

#### High School

- **ESOL**
- Latin I, II, III, IV, V, AP
- Italian I, II, III, IV, V, AP
- Beginning Spanish
- English 11 American Literature
- English 12 British Literature
- World History

# **Professional Training**

Dual Language Program Program Evaluations Clinical Supervision Team Building

Title Programs (IA, IC, II, III) Learning Styles **Block Scheduling** Textbook Adoption

Performance Series **Cultural Diversity** Conflict Resolution Instructional Technology SIOP Model WIDA

Academy for Aspiring Principals

Fulbright Exchange

**IREAD READ 180** 

Plaza Comunitaria

System 44

Special Education Student Services

#### Studies Abroad

2000 Istituto Veneziana, Venice, Italy

Italian language and literature (Certificate)

University System of Georgia / Georgia State University, Studies Abroad Program 1985 Rome, Italy (Architecture, History, Latin, Greek)

Proficient Languages: (in order of proficiency, from advanced to basic) English, Latin, Italian, Spanish;

#### Recent Awards

- Univision Special Educator Award (National TV Interview & Reception at Georgia Institute of
- Association of Latino Administrators & Superintendents (A.L.A.S.) <u>Hispanic Serving Administrator of</u> the Year, National Award Presented by U.S. Secretary of Education, Washington, DC, April 2016
- Chinese Language Teachers Association of Georgia, <u>Administrator Support of the Year</u>, 2013
- Kennesaw State University <u>TELL Training Program Award</u>, 2006
- Foreign Language Association of Georgia (F.L.A.G.), Foreign Language Administrator / Support of FL
- Selected as Keynote Speaker for Marion Leathers Daniels Kuntz colloquium on her life and work as a Regents', Research, and Fuller E. Callaway Distinguished Professor, University System of Georgia,

# **Professional Experience**

#### Administration

6/2014-Present: Accountability and Research Division

Chief Officer - Accountability and Research

Cobb County School District

Provide Leadership for the following departments:

Accountability, Research, Grants, State Data Collections, Federal Data Collections, Local School Support with Student Information Systems, Student Reporting Data, Assessment Data, Alternative Educational Programs, Alternative Schools, ESOL/Title III Programs, Title 1(c) Programs, Dual Language Programs, Foreign Language Programs, International Welcome Centers, Virtual Learning, Performance Learning Center, Adult Educational Programs, Monitoring and Oversight of all district grants as well as local, state and federal programs within the Division (100 million+); Research applications to the district

Supervision: Executive Directors (senior staff), Directors, Supervisors, Consultants, Coordinators, Teachers, School Administrators for all programs listed above

1/2003 -5/2014: Curriculum and Instruction Division

Supervisor/Administrator (TSA 1/2003-6/2004) ESOLPrograms, Foreign Language Programs, Dual Language Programs, International Welcome Center, and Refugee Immigrant Parent Outreach Services

Cobb County School District, Marietta, Georgia

Foreign Language and ESOL Program administration and curriculum supervision in a district with 112,000 students

- Supervise an ESOL program with approximately 10,000+ eligible ESOL students and 20,000+ Immigrant students through 600+ member district wide teaching and tutoring staff
- Supervise a K-12 foreign language/dual language programs in a large suburban district with 17 high schools, 24 middle schools, and 66 elementary schools with 550+ member district wide ESOL /Foreign Language teaching staff and International Welcome Center
- Supervise a district central office staff of 65+ individuals including ESOL Consultants, Teachers on Special Assignment Coordinator, IWC Coordinator, RIPOS Coordinator, District Lead ESOL Teachers, ESOL Tutors, Translators/Facilitators, Grant Technician Manager, and secretarial support positions
- Authored Foreign Language curriculum catalog for a K-12 Program
- Facilitated textbook adoption process for foreign language program
- Facilitated textbook adoption process for the ESOL program
- Created a collaborative with Kennesaw State University and the Year of Spain and Year of France Programs
- Authored and received a Foreign Language Assistance Program (FLAP) grant from the U.S. Department of Education for elementary foreign language programs for the Cobb County School District (\$901,000, three-year grant)
- Administered a U.S. Department of Education one million dollar grant (T.E.L.L. -Teaching English Language Learners) in conjunction with colleagues from Kennesaw State University in which 100 teachers were given instruction for the ESOL endorsement and in turn provided training to approximately 900 district wide teaching staff;
- Authored a National Endowment for the Humanities (NEH) grant for Spanish language instruction for ESOL and foreign language students for the Cobb County School District (\$1.5 million, three year grant - not awarded)
- Co-authored and placed on-line a curriculum revision for all foreign language courses (PICASSO))
- Direct contact for before and after school extended day middle school foreign language program (offering high school credit)
- Direct contact for middle and high school foreign language programs
- District contact for ESOL programs, elementary, middle, and high schools
- Offer district training and support for ESOL program and teacher in-services
- Offer district training and support for foreign language programs, teacher in-services, and teacher certification
- Instituted a classroom management course in conjunction with Kennesaw State University for clear renewable certification for teachers holding permit status in ESOL or foreign languages
- Instituted a multicultural education and issues course in conjunction with Kennesaw State University for clear renewable certification for teachers holding permit status in ESOL or foreign languages
- Provide assistance for minority teacher recruitment for Spanish speaking elementary teachers in conjunction with the F.L.A.P. grant
- Co-Authored a revised ESOL and Foreign Language web page for the Curriculum and Instruction Division
- Supervise and provide assistance for the Intensive English Language Programs
- Created and Implemented a Cobb ESOL Endorsement Program for CCSD faculty in conjunction with Metro RESA and the University of Georgia
- Created and Implemented a summer language immersion program in Korea, Brazil, and Mexico for summer language study each summer
- Implemented a summer language training program in Portuguese for CCSD faculty in cooperation with the Middlebury Language School's already developed program
- Implemented and created English for ESOL Parents programs in various Cobb County Schools
- Implemented Plaza Comunitaria Programs in various Cobb County Schools where Spanish speaking parents may study for the Mexican equivalent of a GED exam on-line with tutoring and assistance by Cobb staff

- Implemented a Literacy and Learning Program for parents and community members of Cobb County ESOL students
- Created and implemented a yearly student trip to Washington, DC, Virginia, and Raleigh-Durham, NC for immigrant and ESOL high school students to visit universities such as George Washington University, The Johns Hopkins University, The University of Maryland, Georgetown University, The University of North Carolina at Chapel Hill, Duke University, and The University of Virginia
- Created, implemented, and supported a yearly student trip to Savannah, Georgia where ESOL students may visit Armstrong Atlantic State University which has scholarships specifically for Hispanic students

#### Teaching

2005 - 2016 Metro Regional Education Support Agency (R.E.S.A.)

ESOL Endorsement for Educators Instructor

# 1996-present Assistant Professor, part-time

Kennesaw State University, Kennesaw, Georgia

- Taught Foreign Language and Education Courses
- Taught junior and senior level literature and history courses within the foreign language department
- Instituted a concentration program in Latin and placed 5 graduates in the Cobb County School District as Latin Teachers
- Assisted in the creation of the first minor in Classical Studies at Kennesaw State University to be effective Fall 2011

# 1994 – 2002 High School Foreign Language Department Chair & Teacher

Cobb County School District, Marietta, Georgia

- Chaired 21-member Foreign Language & ESOL Department at Lassiter High School
- Taught Latin, Italian, and ESOL

# 1987 - 1994 Teacher of English, Latin, Italian, History

Cobb County School District, Marietta, Georgia

- Taught Latin and Italian, levels I-V, including AP; American and British Literature; ESOL; and World History at Lassiter High School
- Club Sponsor and Yearbook Sponsor

# Travel - Leading & Learning

ig & Learning
Venezuela
<ul> <li>Professional Learning Experience of current Venezuelan government, politics, language and culture: Caracas to the Andes</li> </ul>
Confucius Institute, Shanghai, Yangzhou, Beijing, China
<ul> <li>Comparison of U.S. and Chinese Schools, by invitation of The People's Republic of China &amp; Confucius Institute</li> </ul>
Japan Foundation, Tokyo, Japan (November 2011)
Comparison of U.S. and Japanese Schools, by invitation of Japanese     Ambassador
Summer Language Immersion Programs
Served as Group Leader for Mexico Program
Educational Travel Alliance (ETRAV)
Tour leader/director/courier for Italy
American Council for International Studies (ACIS)
<ul> <li>Tour leader/director/courier for Italy, England, France, Switzerland</li> <li>Cultural Heritage Alliance (CHA)</li> </ul>
<ul> <li>Tour leader/director for Italy, Switzerland, France</li> </ul>

**Educational Testing & Evaluation** 

2011

Georgia Professional Standards Commission

Revise TESOL/NCATE Standards for ESOL Teacher Certification, P-12

2005-06

Georgia Department of Education GACE Exam for Educators

 Validated and set standards for a newly created GACE Teacher Certification Test (Georgia)

2004-2008

Fulbright Administrator & Teacher Exchange, Washington, DC

Interviewer for Southeastern U.S. (Atlanta)

1999

Southern Association of Schools (SACS) Evaluator

1989

Validation and Standard-Setting Committee Member

Georgia Department of Education. Teacher Certification Division & Educational Testing Services

Validated and set standards for Teacher Certification Test (Georgia

# Professional Activities and/or Membership (Past & Present)

1. American Classical League (ACL)

2. American Council for the Teaching of Foreign Languages (ACTFL)

3. American Association of Teachers of Italian (AATI)

4. Foreign Language Association of Georgia (FLAG); Board Member 2004-2009

5. Georgia Classical Association (GCA)

6. Southern Conference on Language Teaching (SCOLT)

7. Office of English Language Acquisition (OELA), U.S. Department of Education Conference

8. Teachers of English to Speakers of Other Languages (TESOL)

9. Georgia TESOL

Modern Language Association (MLA)

11. American Association of Curriculum and Supervision (ASCD)

12. International Society for Technology Education (ISTE)

13. American Educational Research Association (AERA)

14. District Administration Leadership Institute for Superintendents (DALI)

15. Association of Latino Administrators & Superintendents (A.L.A.S.)

#### Conferences Given

- Comparison of US Educational System to Japan, Atlanta, Georgia, Oct 2013 by invitation of Japanese Government to Visiting Scholars from Japan Foundation
- Comparison of Educational Systems: U.S. and China. Yangzhou, China. September 2012 by invitation of People's Republic of China
- Comparative Educational Systems: U.S. and Japan. Tokyo, Japan. November 2011 by invitation of Japanese Consul General of Atlanta
- Comparative Educational Systems: U.S. and Japan. Japan Foundation, Los Angeles, November 2011 by invitation of Japanese Ambassador
- Immigration: Facts, Figures, and Information, Kennesaw State University TESOL Conference, February 2009
- The Definition of Honor, Spanish Honor Society, Walton High School, December 2008
- Language, Pedagogy, and the Portuguese Project, Middlebury College Summer Portuguese Language School, July 2007
- Effective Education: Best Practices for At-Risk Language Learners, Council on Accreditation and School Improvement, Southern Association of Colleges and Schools, Atlanta, December 2006
- Atlanta Immigration Forum, Panel Member by Invitation, Atlanta Jewish Center & Archbishop of Atlanta, Atlanta, November 2006
- Helping Linguistically and Culturally Diverse Students Succeed, Didactic of Psychology Graduate Students (PhD) completing an internship with the Cobb County School District, MJM Center, September 2006

- Effective Education Practices for the Foreign Language Learner, Foreign Language Association of Georgia - annual conference, Jekyll Island, Georgia, March 2006
- Cobb County School District An Overview for Educators from China, Cobb County Board of Education Presentation, December 2005
- English Language Learner (ELL) Roundtable Panel Member (by invitation) iREAD Program by Scholastic Press, New York City, NY, December 2005
- Plaza Comunitaria Program: The Uses in a U.S. School System. Morelia, Mexico. October 2005 by invitation of Mexican Ambassador
- Training Mainstream Teachers to Effectively Educate, Georgia TESOL State Conference,
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- Implementation of Spanish for Native Speakers, Cobb County Schools, 1996
- Curriculum Alignment for Spanish and French Programs, Cobb County Schools, 1995.
- Roman Inscriptions from "Il Museo Capitolino", Rome, Italy, 1994

# Dissertation Committee Membership / Assistance

- Dissertation Committee Assistance, Lucia Ribeiro, University of Southern Mississippi, Bilingual Education, Fall 2003
- Dissertation Committee Member, Gerri Ray, Samford University, The Influence of Culturally Responsive Pedagogy on Academic Achievement, Spring 2006

## Search Committee Membership

- Kennesaw State University, Search Committee Member for Professor of TESOL, April 2005
- Kennesaw State University, Search Committee Member for Professor of TESOL, April 2008

# Advisory Board Membership

- Kennesaw State University, Department of Foreign Languages
- Kennesaw State University, ESOL and Special Education Department
- Cobb County School District Selection Committee Member for Classified Employee of the
- Kennesaw State University Advisory Board Panel Member for Teacher Education Accreditation

#### **Publications**

- Thesis: An Afrocentristic Curriculum in a Eurocentristic World, 1992.
- Dissertation: <u>Students' Perceptions of the Job Functions of the High School Guidance</u> <u>Counselor - A Threefold Approach: Gifted, Average, and Special Education Student</u> <u>Responses</u>, 2001.

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- Foreign Language Assistance Program (F.L.A.P.); \$901,000 (US DOE) three year grant;
- LUSO American Foundation, Teaching Portuguese in the Public Schools; \$40,000; administrator
- Teaching English Language Learners (T.E.L.L.); \$900,000+ (US DOE) three year grant; district administrator in conjunction with Kennesaw State University
- Title III Funding; approximately \$1.5 million annually (US DOE); administrator
- Japan Foundation, full travel expenses and stipend for visit and speech, Tokyo, 2011
- Confucius Institute & People's Republic of China, travel expenses for visit & speech at Yangzhou University, 2012
- Confucius Institute, funding for 2 Chinese teaching positions for Cobb County School District, 2010, 2011, 2012, 2013

#### References

- Chris Ragsdale, Superintendent, Cobb County School District
- Kathy Angelucci, Board Member and Former Board Chair, Cobb County School District, 2011-2014
- James Wilson, Superintendent Emeritus, Cobb County School District; Fulton County School District;
- Judith McNeill, Principal, Walton High School, Cobb County School District
- Maureen Sellars, Administrator Emerita, Paulding and Cobb County School Systems and Georgia Department of Education
- Dr. Gregory Barfield, International Languages Program Manager Emeritus, Georgia Department of Education
- Dr. William Griffin, Professor of French & Former Chair of Foreign Language Department, Kennesaw State University
- Dr. Karen Kuhel, Associate Professor of TESOL, Kennesaw State University
- Dr. Elaine McAllister, Professor Emerita & Director of Hispanic Studies Center Emerita, Kennesaw State University
- Dr. Earl H.E. Holliday, Professor Emeritus, Educational Leadership, Kennesaw State University
- Teodoro Maus, Mexican Ambassador Emeritus to the U.S.A.