

There being no further discussion, and no comments from the audience, Commissioner Boyd moved that Resolution No. 5931 be adopted approving the request for a waiver of distance requirement for a proposed alcohol licensed premises known as Buffalo Wild Wings at 1120 Joe Harvey Blvd. Commissioner Buie seconded the motion and the vote was recorded as follows: Buie yes, Calderón yes, Mullins no, Sena no, Boyd yes, Newman no, Cobb abstain. The motion failed (3 - 3 - 1).

PUBLICATION: Proposed Ordinance Amending Chapter 2.56 of the Hobbs Municipal Code Relating to Personnel Rules. Mr. J. J. Murphy, City Manager, explained the proposed ordinance converting the City's current leave plan to a proposed Personal Time Off (PTO) plan. He stated the City has accrued approximately 148,000 hours of sick leave on the books. In looking at ways to improve operations, he stated that this type of plan would help to reduce sick leave abuse. Mr. Murphy stated the plan was drafted with input from employees, and he believes it is fair to the employees and the City. He stated the ordinance includes a payout plan to buy down a portion of employee sick time that is currently on the books.

There being no further discussion, and no comments from the audience, Commissioner Boyd moved that the Commission publish notice of its intent to adopt the ordinance at a later date. Commissioner Mullins seconded the motion and the vote was recorded as follows: Buie yes, Calderón yes, Mullins yes, Sena yes, Boyd yes, Newman yes, Cobb yes. The motion carried.

**Comments by City Commissioners, City Manager**

Commissioner Newman wished everyone a Merry Christmas and a Happy New Year. He expressed thanks to all City Staff for the hard work they do.

Commissioner Buie commented that everyone should go home and cherish their kids and teachers after the tragic event in Newtown, Connecticut.

Commissioner Calderón expressed thanks to Commissioner Buie and Mayor Cobb for talking to the at-risk school children from Brownfield, Texas, and for demonstrating how the schools and City work together as a team.

Commissioner Mullins expressed thanks to the paramedics that were involved with an incident that happened last week.