

Rep # 113374147

CITY OF LAS CRUCES, NM

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Ethics and Compliance Hotline

General Information

Caller Name: Declined Type: Not Specified	Client Name: City of Las Cruces, NM Location #: 1 DBA: CITY OF LAS CRUCES, NM Address: 200 N CHURCH ST - CITY MANA City, State, Zip: LAS CRUCES - NM 88001 Country: USA Phone:	Report #: 113374147 Priority: 2 Trans #: 1 Rpt Date: 12/30/2009 Time: 10:18AM Origin: Phone Call
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Summary Information

V HO: Caller, name declined, reported TERRENCE MOORE.

W AT: Employee Relations

W EN: 12/21/2009

WH RE: CITY MANAGER'S OFFICE

Incident Description

12/21/2009 10:18:00 AM - Original Call

Caller, DECLINED, reported that on 12/21/2009, the City Manager, Terrence MOORE brought his two young children, names UNKNOWN to work with him. He had to attend a City Council meeting from 12:00PM to 6:30PM, and he required that his secretary, Barbara NARVAEZ babysit for his children during that time. Because NARVAEZ had to baby sit during those hours, she was unable to perform her regular job duties. In addition, the children spent a good portion of the time in a conference room which normally had been used by high level staff members, names DECLINED, to monitor the City Council meeting. Because the children were in the conference room watching cartoons, the staff members were deprived the use of the room. Most all of the City Hall Employees, names UNKNOWN, were aware that he had required that NARVAEZ baby sit for his children.

The Caller stated that he/she and other City Hall Employees believed that it had been unethical of him to require that NARVAEZ or any other employee baby sit for his children. The Caller also stated that on a normal workday, NAVAREZ would have left work at 5:00PM and on that date she was required to work overtime and could not leave until 6:30PM. As a result, the taxpayers had to pay her overtime wages for doing a personal job for MOORE.

The Caller wants the City to know that he/she believed that this was an inappropriate use of taxpayer money. He/She would also like to know if MOORE had the City's permission to use NARVAEZ as a babysitter? The Caller would like answers to these questions and also would like reassurance that this will never occur again in the future. The Caller stated that this was the first time he/she was aware of where anyone required a City employee to baby sit for them in City Hall during work hours.

How does the caller know about the incident?: Witnessed

What documentation is available?: None.

Involved Parties

Reported Individuals:
Name: TERRENCE MOORE
Title: CITY MANAGER

Management Notified: NO

Involved/Aware Parties: YES
Name: BARBARA NARVAEZ
Title: SECRETARY
Role: Other

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Name: Unknown	
Title: CITY OF LAS CRUCES ALL EMPLOYEES	
Role: Witness	Ethnic Origin: UNKNOWN
Gender: Unknown	
Description:	
Title: CHILDREN	
Role: Other	Ethnic Origin: WHITE
Gender: Unknown	
Description: MOOPER'S two children who were approximately five and seven years of age.	
Name: DECLINED	DECLINED
Title: HIGH LEVEL STAFF MEMBERS	
Supplemental Information	
How does caller know about hotline: Other	
Interviewer Observations:	
Client Instructions	
The caller has been instructed to call back on 1/13/2010. Please take some time to review the report and submit any additional questions you may have for us by 1/12/2010. If you are a licensed user of the Link2 system, please log in (https://www.netclaim.net) and submit your question. If you are not a licensed user of the Link2 system, please document your question in an email and send it to: NetworkCallbacks@tnwinc.com .	
Conditions: The information contained in this report was provided by a third party source. The Network, Inc. does not verify the accuracy or the completeness of the information contained in this report, and therefore, cannot guarantee its accuracy or completeness.	
If you have questions or concerns or updates such as escalation and/or dissemination instructions relative to our service or this incident report please contact us at "clientcommunication@tnwinc.com."	

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Ethics and Compliance Hotline**General Information**

Caller Name: Declined
Type: Not Specified

Client Name: City of Las Cruces, NM
Location #: 1
DBA: City of Las Cruces, NM
Address: 200 N Church St
City, State, Zip: Las Cruces - NM 88001
Country: USA
Phone:

Report #: 113393847
Priority: 2
Trans #: 1
Rpt Date: 01/05/2010
Time: 10:29PM
Origin: Phone Call

Summary Information

WHO: Caller, name declined, reported TERRENCE MOORE.

WHAT: Theft of Time

WHEN: 12/21/2009

WHERE: IN THE CITY COUNCIL CHAMBERS

Incident Description

5/2010-10:29:00 PM - Original Call

Caller, DECLINED, reported on 12/21/2009, during a city council meeting, City Manager, Terence MOORE, had his two children, UNKNOWN UNKNOWN, at the meeting. The meeting was held during work hours.

Two children were at the meeting for more than three hours. It appeared that MOORE's Assistant, Barbie NARVAEZ, was babysitting the children. Employees, UNKNOWN UNKNOWN, Constituents, UNKNOWN UNKNOWN, the six other City Council Members, Unknown CONNER, Unknown SORG, Unknown PEDROZA, Unknown THOMAS, Unknown SMALL, and Unknown SILVA, and Mayor, Ken MIYAGISHIMA, were present during the meeting.

The caller stated that Constituents and employees have been commenting on the fact that the children were present since the incident occurred.

The caller would like to know if the City Council is going to address what occurred.

How does the caller know about the incident?: Witnessed

What documentation is available?: None

Involved Parties

Reported Individuals:

Name: TERRENCE MOORE
Title: CITY MANAGER

Management Notified: NO

Involved/Aware Parties: YES

Name: UNKNOWN SORG
Title: CITY COUNCIL MEMBER
Role: Officer

Name: Unknown
Title: CONSTITUENTS
Role: Witness

Ethnic Origin: UNKNOWN

Gender: Unknown

Description:

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Name: BARBIE NARVAEZ

Title: ASSISTANT

Role: Other

Name: Unknown

Title: CHILDREN

Ethnic Origin: UNKNOWN

Gender: Unknown

Description:

Name: KEN MIYAGISHIMA

Title: MAYOR

Name: UNKNOWN SMALL

Title: CITY COUNCIL MEMBER

Name: UNKNOWN PEDROZA

Role: Unknown

Name: UNKNOWN SILVA

Role: Other

Name: UNKNOWN THOMAS

Name: Unknown

Title: EMPLOYEES

Role: Witness

Ethnic Origin: UNKNOWN

Gender: Unknown

Description:

Name: UNKNOWN CONNER

Title: CITY COUNCIL MEMBER

Role: Other

Supplemental Information

How does caller know about hotline: Employee

Interviewer Observations:

Client Instructions

The caller has been instructed to call back on 1/19/2010. Please take some time to review the report and submit any additional questions you may have for the caller by 1/18/2010. If you are a licensed user of the Link2 system, please log in (<https://www.netclaim.net>) and submit your question. If you are not a licensed user of the Link2 system, please document your question in an email and send it to: NetworkCallbacks@twinc.com.

Conditions:

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If you have questions, concerns or updates such as escalation and/or dissemination instructions relative to our service or this incident report please contact us at: clientcommunication@twinc.com.