

# State of New Mexico Office of the Governor

Bill Richardson Governor

December 17, 2009

Via E-mail

Heath Haussamen heath@haussamen.com

Request for Information Re:

Dear Mr. Haussamen:

This letter is in response to your Inspection of Public Records Request dated, December 2, 2009, in which you requested

"any information available (such as, but not limited to, a list) about which 59 exempt employees are having their positions eliminated, which departments they work in and what salaries they were being paid before their positions were eliminated."

We have enclosed the documents responsive to your request. With the delivery of these documents, we consider this request closed.

Sincerely,

Marcie Maestas

Records Custodian

man maister

From:

Kate Nash [knash@sfnewmexican.com] Tuesday, December 01, 2009 3:36 PM

Sent: To:

Gallegos, Gilbert, GOV

Subject:

did u get my question on exempts?

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609 402 105

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Gallegos, Gilbert, GOV From: Kate Nash [knash@sfnewmexican.com] Tuesday, December 01, 2009 4:06 PM Sent: Gallegos, Gilbert, GOV To: Subject: RE: did u get my question on exempts? thanks. Kate Nash Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com Twitter: www.twitter.com/thenewmexican Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609 ---- Original Message -----From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us] To: Nash, Kate [mailto:knash@sfnewmexican.com] Sent: Tue, 01 Dec 2009 16:01:00 -0700 Subject: RE: did u get my question on exempts? > Yup. Working on it > Gilbert Gallegos > Deputy Chief of Staff > Office of New Mexico Governor Bill Richardson > (office) 505-476-2217 > gilbert.gallegos@state.nm.us > ----Original Message----> From: Kate Nash [mailto:knash@sfnewmexican.com] > Sent: Tuesday, December 01, 2009 3:36 PM > To: Gallegos, Gilbert, GOV > Subject: did u get my question on exempts > Kate Nash > Reporter, Santa Fe New Mexican > Blog: www.greenchilechatter.com > Twitter: www.twitter.com/thenewmexican > Desk: 505.986.3036 > Cell: 505.470.1478 > Fax: 505.982.1609

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inde: L

From: Sent:

kate nash [knash@sfnewmexican.com]

To:

Tuesday, December 01, 2009 6:31 PM

Subject:

Gallegos, Gilbert, GOV So what's the deal?

We're getting tips that the gov laid off 60 people. True? Who? Any details????

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 9:19 AM

To:

Nash, Kate

Subject:

RE: So what's the deal?

Sorry, I've been home sick and I was out of it last night. So I had not had a chance to talk to the Governor about this.

We will likely put out a statement on this significant.

Gilbert Gallegos
Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us

----Original Message----

From: kate nash [mailto:knash@sfnewmexican.com]

Sent: Tuesday, December 01, 2009 6:31 PM

To: Gallegos, Gilbert, GOV Subject: So what's the deal?

We're getting tips that the gov laid off 60 people. True? Who? Any details????

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

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From: Massey, Barry [bmassey@ap.org]

msk dccc60c6d2c3a6438f0cf467d9a4938

Sent: Wednesday, December 02, 2009 9:58 AM

To: Gallegos, Gilbert, GOV

Subject: Layoffs

#### Gilbert,

I noted Nash's story in the New Mexican this morning. Has the administration notified workers of layoffs? If so, how many and when are they effective? I, of course, would take any statement you want to issue on the matter. Thanks.

Barry

Barry Massey
Santa Fe Correspondent
The Associated Press
328 Galisteo
Santa Fe, NM 87501
505-982-1012



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[IP US DISC]

From:

Dan Boyd [dBoyd@abqjournal.com]

Sent:

Wednesday, December 02, 2009 11:32 AM

To: Subject:

Gallegos, Gilbert, GOV Exempts question

Wanted to get some clarification on the situation regarding the trimming of the ranks of state exempt employees. We've heard some of the exempt employees who will have their positions terminated were to be told of the decision on Tuesday. Is that correct? In addition, how many exempt employees are being let go and how many vacant exempt positions are being scrapped?

There's also a report today that Bruce Kohl is one of those being terminated. Could you provide a list of other exempt employees being released? Let me know if this is an issue I should talk to Katherine Miller about or if the governor's office will be handling it. Thanks in advance,

Dan

DAN BOYD Albuquerque Journal

505.992.6281 (o) 505.259.1435 (c)



From: Gallegos, Gilbert, GOV

Sent: Wednesday, December 02, 2009 12:22 PM

**To:** Gillespie, Nicole, DFA **Subject:** RE: Exempt terminations

Yes. He e-mailed me too. I'm sending out the release now. But it won't have a list of people.

#### **Gilbert Gallegos**

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us

From: Gillespie, Nicole, DFA

Sent: Wednesday, December 02, 2009 12:19 PM

**To:** Gallegos, Gilbert, GOV **Subject:** Exempt terminations

Dan Boid requested a comment from Katherine on the exempt terminations. Specifically he wanted to get a list of positions – if available – and an estimate on the projected savings.

Gilbert - should I just tell him to call you?

## **Nicole Gillespie**

Senior Policy Analyst & Public Information Officer NM Department of Finance and Administration

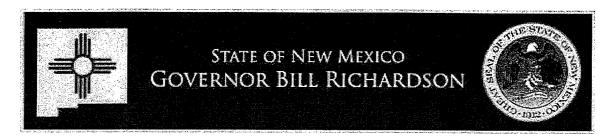
Office: 505-827-3881 Cell: 505-660-0122



From: Gallegos, Gilbert, GOV

Sent: Wednesday, December 02, 2009 12:24 PM

Subject: Several State Exempt Positions to be Eliminated



For immediate release Oct. 23, 2009

Contact: Gilbert Gallegos (505) 476-2217

# Several Exempt Positions to be Eliminated

SANTA FE – Several exempt, or appointed, state employees have been notified that their positions are being eliminated, effective Jan. 8, in an effort to save about \$8.3 million dollars and help balance the state budget.

In all, 59 exempt employees were notified by their supervisors this week of their impending separation from state government. With those separations, there will now be 106 vacant exempt positions, which is about 20 percent of the exempt positions under the control of the Governor.

"While the Governor has worked hard to cut spending with minimum impact to state employees, the reality is that we have to trim the number of exempt employees," said Gilbert Gallegos, a spokesman for Governor Richardson. "We value and appreciate the public service these employees provided to the State of New Mexico."

With these separations, there are now nearly 3,000 fewer state employees than the state budget allowed for just a year ago, when Governor Richardson implemented a statewide hiring freeze.

#30#

Gilbert Gallegos

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us

emp.i savistaho

From:

Kate Nash [knash@sfnewmexican.com]

Sent:

Tuesday, December 01, 2009 12:26 PM

To:

Gallegos, Gilbert, GOV

Subject:

exempts

i've got an email from the director of the securities division saying he was terminated.

can i get an update on how many other exempts have been terminated and what the plan is for terminating the rest? by when? how many? and how many are vacant?

thanks

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

From:

Dan Boyd [dBoyd@abqjournal.com]

Sent:

Wednesday, December 02, 2009 12:42 PM

To:

Gallegos, Gilbert, GOV

Subject:

Exempts

#### Gilbert,

The press release answered a lot of the previous questions I had sent so you can disregard those. The follow-up questions I have to the press release include 1) How were the 59 exempts that will be let go identified? 2) Does the governor anticipate severing ties (I believe he said he'd eliminate 84 exempt positions) with more exempts? 3) Is there a list available of the positions affected or a breakdown by agency? Thanks in advance.

Tiple - 47

DAN BOYD Albuquerque Journal

505.992.6281 (o) 505.259.1435 (c)



From:

Dan Boyd [dBoyd@abgjournal.com]

Sent:

Thursday, December 03, 2009 12:43 PM

To:

Gallegos, Gilbert, GOV

Subject: Re: Today's article

#### Gilbert.

I don't think Kohl is involved in the ongoing investigations at SIC and ERB, and I don't think we inferred that he is. The guy is, however, in charge of the division that investigates financial fraud. Earlier this week, he testified before an interim legislative committee about the state needing more resources to proactively tackle some of the investment cases. His dismissal is, I think, noteworthy in that regard. Some legislators appear to agree. Plus, without knowing who the other 58 exempt employees are, he gave a face to those being let go.

I figured since you didn't want to disclose the list of exempts or the criteria used to identify them, that there wouldn't be much of a response to what Kohl had to say. I did ask you specifically about Kohl earlier vesterday and if he was one of the employees affected. If the governor's office does have some comments today on his claims, I'd be happy to receive them.

We've used the 170 figure in the past and I believe Cole got it from DFA. I'll double check on that one. Thanks, Dan

Gallegos, Gilbert, GOV wrote:

Dan.

I was thoroughly confused by the headline and tone of today's article. It suggests, or you allow Kohl to suggest, that he somehow has something to do with the investigations going on at SIC and ERB. You mention generally "investment scandals." But to my knowledge, this guy, who I've never heard of, has nothing to do with that. His division deals with securities fraud. I can already envision an editorial that builds on these false assumptions.

In addition, while you asked me process questions about what went into the decision to determine which exempt positions were eliminated, you never gave me the opportunity to respond to this guy's ridiculous claims.

Finally, I don't know where you're getting that figure of 170 exempt employees in 2003. I know Cole had it in a column last year. To the best of my knowledge, Gov. Johnson left office with about 350 exempt employees.

**Gilbert Gallegos** 

Deputy Chief of Staff Office of New Mexico Governor Bill Richardson (office) 505-476-2217 gilbert.gallegos@state.nm.us





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Ha Har

DAN BOYD Albuquerque Journal

505.992.6281 (o)

505.259.1435 (c)



From: Paul Burt [Paul.Burt@krqe.com]

Sent: Wednesday, December 02, 2009 1:17 PM

To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

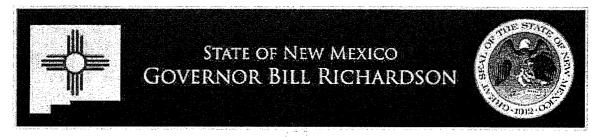
Gilbert, anyway to learn what the positions were and what the salaries connected to those positions were?

paul

From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us]

Sent: Wednesday, December 02, 2009 12:24 PM

Subject: Several State Exempt Positions to be Eliminated



For immediate release Oct. 23, 2009

Contact: Gilbert Gallegos (505) 476-2217

# Several Exempt Positions to be Eliminated

SANTA FE – Several exempt, or appointed, state employees have been notified that their positions are being eliminated, effective Jan. 8, in an effort to save about \$8.3 million dollars and help balance the state budget.

In all, 59 exempt employees were notified by their supervisors this week of their impending separation from state government. With those separations, there will now be 106 vacant exempt positions, which is about 20 percent of the exempt positions under the control of the Governor.

"While the Governor has worked hard to cut spending with minimum impact to state employees, the reality is that we have to trim the number of exempt employees," said Gilbert Gallegos, a spokesman for Governor Richardson. "We value and appreciate the public service these employees provided to the State of New Mexico."

With these separations, there are now nearly 3,000 fewer state employees than the state budget allowed for just a year ago, when Governor Richardson implemented a statewide hiring freeze.

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Gilbert Gallegos

Deputy Chief of Staff Office of New Mexico Governor Bill Richardson (office) 505-476-2217 gilbert.gallegos@state.nm.us

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From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 1:46 PM

To:

Boyd, Dan

Subject:

RE: Exempts

The original goal was to cut 84 exempt positions, which included vacancies -- as the Legislature intended in HB 17. After a thorough review by Cabinet Secretaries, a total of 106 vacancies were achieved.

We will not identify employees who are affected.

Btw, I read the story you have on the web site. I believe the only person making more than \$300,000 was Gary Bland, who resigned. There shouldn't be anyone else even close to that.

And when you refer to them as "political appointees," I know what you mean, but it sounds like we're all a bunch of political hacks. And I'm sure that's how your readers will view it. Many PIO's and lawyers, in particular, were hardly political before being hired as exempt employees. I have never asked a PIO candidate his political affiliation before recommending that the Governor hire him or her.

----Original Message----

From: Dan Boyd [mailto:dBoyd@abqjournal.com] Sent: Wednesday, December 02, 2009 12:42 PM

To: Gallegos, Gilbert, GOV

Subject: Exempts

Gilbert,

The press release answered a lot of the previous questions I had sent so you can disregard those. The follow-up questions I have to the press release include 1) How were the 59 exempts that will be let go identified? 2% Does the governor anticipate severing ties (I believe he said he'd eliminate 84 exempt positions) with more exempts? 3) Is there a list available of the positions affected or a breakdown by agency? Thanks in advance.

DAN BOYD Albuquerque Journal

505.992.6281 (o) 505.259.1435 (c)



From: Gallegos, Gilbert, GOV

Sent: Wednesday, December 02, 2009 2:06 PM

To: Burt, Paul

Subject: RE: Several State Exempt Positions to be Eliminated

No. We will not identify employees or positions.

**Gilbert Gallegos** 

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us

From: Paul Burt [mailto:Paul.Burt@krqe.com]
Sent: Wednesday, December 02, 2009 1:17 PM

To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

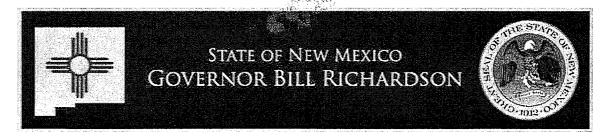
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paul

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Sent: Wednesday, December 02, 2009 12:24 PM

**Subject:** Several State Exempt Positions to be Eliminated



For immediate release Oct. 23, 2009

Contact: Gilbert Gallegos (505) 476-2217

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"While the Governor has worked hard to cut spending with minimum impact to state employees, the reality is that we have to trim the number of exempt employees," said Gilbert Gallegos, a spokesman for Governor Richardson. "We value and appreciate the public service these employees provided to the State of New Mexico."

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Gilbert Gallegos

Deputy Chief of Staff
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gilbert.gallegos@state.nm.us



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From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 2:10 PM

To:

Kiger, Stephanie, GOV

Cc:

Casados, Teresa O., GOV; Maestas, Marcia A., GOV

Subject: FW: Several State Exempt Positions to be Eliminated

IPRA.

**From:** Heath Haussamen [mailto:heath@haussamen.com]

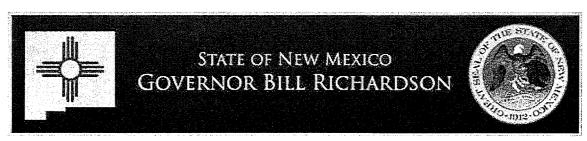
Sent: Wednesday, December 02, 2009 2:08 PM

To: Gallegos, Gilbert, GOV

Subject: Re: Several State Exempt Positions to be Eliminated

Please consider this a formal request under the state's Inspection of Public Records Act for any information available (such as, but not limited to, a list) about which 59 exempt employees are having their positions eliminated, which departments they work in and what salaries they were being paid before their positions were eliminated.

Heath Haussamen Owner, NMPolitics.net Reporter, the New Mexico Independent (575) 644-5129 heath@haussamen.com http://www.haussamen.com



For immediate release Oct. 23, 2009



Contact: Gilbert Gallegos (505) 476-2217

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#30#

**Gilbert Gallegos** 

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us



From: Sent: Dan Boyd [dBoyd@abqjournal.com]
Wednesday, December 02, 2009 2:15 PM

To:

Gallegos, Gilbert, GOV

Subject:

Re: Exempts

Thanks for the clarification. It's my understanding that the 59 exempt employees who are being let go make up a portion of the 106 vacancies that were achieved. So that means 47 of the vacancies already existed?

Just want to make sure my math is correct.

LEDY.

You're right about the fact only one person makes more than \$300,000 (or did before he resigned). I'll update the web posting to reflect that. As for the political appointees phrase, it's certainly not intended to be derogatory. I just think the average reader doesn't know what "exempt employee" means.

Last question: can you shed any more light on how the positions that were cut were identified? (i.e. what criteria was given to cabinet secretaries).

```
Gallegos, Gilbert, GOV wrote:
> The original goal was to cut 84 exempt positions, which included
> vacancies -- as the Legislature intended in HB 17. After a thorough
> review by Cabinet Secretaries, a total of 106 vacancies were achieved.
> We will not identify employees who are affected.
> Btw, I read the story you have on the web site. I believe the only
> person making more than $300,000 was Gary Bland, who resigned. There
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> And when you refer to them as "politicate appointees," I know what you
> mean, but it sounds like we're all a bunch of political hacks. And I'm
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> employees. I have never asked a PIO candidate his political
> affiliation before recommending that the Governor hire him or her.
> ----Original Message----
> From: Dan Boyd [mailto:dBoyd@abqjournal.com]
> Sent: Wednesday, December 02, 2009 12:42 PM
> To: Gallegos, Gilbert, GOV
> Subject: Exempts
> Gilbert,
> The press release answered a lot of the previous questions I had sent
> you can disregard those. The follow-up questions I have to the press
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> he said he'd eliminate 84 exempt positions) with more exempts? 3) Is
> there a list available of the positions affected or a breakdown by agency?
> Thanks in advance.
DAN BOYD
Albuquerque Journal
```

505.992.6281 (o) 505.259.1435 (c)



Kate Nash [knash@sfnewmexican.com] From: Wednesday, December 02, 2009 2:51 PM Sent: Gallegos, Gilbert, GOV To: Subject: Re: Several State Exempt Positions to be Eliminated can we get some info on who is leaving? is there any severance pay? Kate Nash Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com Twitter: www.twitter.com/thenewmexican Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609 ---- Original Message -----From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us] To: Sent: Wed, 02 Dec 2009 12:24:01 -0700 Subject: Several State Exempt Positions to be Eliminated > For immediate release > Contact: Gilbert Gallegos > Oct. 23, 2009 (505) 476-2217 > Several Exempt Positions to be Eliminated > SANTA FE - Several exempt, or appointed, state employees have been > notified that their positions are being eliminated, effective Jan. 8, > in an effort to save about \$8.3 million dollars and help balance the > state budget. > In all, 59 exempt employees were notified by their supervisors this > week of their impending separation from spare government. With those > separations, there will now be 106 vacant exempt positions, which is > about 20 percent of the exempt positions under the control of the > Governor. > "While the Governor has worked hard to cut spending with minimum > impact to state employees, the reality is that we have to trim the > number of exempt employees, " said Gilbert Gallegos, a spokesman for > Governor Richardson. "We value and appreciate the public service these

> employees provided to the State of New Mexico."

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> employees than the state budget allowed for just a year ago, when
> Governor Richardson implemented a statewide hiring freeze.
> #30#
> Gilbert Gallegos
> Deputy Chief of Staff
> Office of New Mexico Governor Bill Richardson
> (office) 505-476-2217
 gilbert.gallegos@state.nm.us <mailto:gilbert.gallegos@state.nm.us>
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> state budget.

```
From:
                     Gallegos, Gilbert, GOV
Sent:
                     Wednesday, December 02, 2009 2:52 PM
To:
                     Nash, Kate
Subject:
                     RE: Several State Exempt Positions to be Eliminated
We are not identifying employees or positions. No severance pay.
Gilbert Gallegos
Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us
----Original Message----
From: Kate Nash [mailto:knash@sfnewmexican.com]
Sent: Wednesday, December 02, 2009 2:51 PM
To: Gallegos, Gilbert, GOV
Subject: Re: Several State Exempt Positions to be Eliminated
can we get some info on who is leaving? is there any severance pay?
Kate Nash
Reporter, Santa Fe New Mexican
Blog: www.greenchilechatter.com
Twitter: www.twitter.com/thenewmexican
Desk: 505.986.3036
Cell: 505.470.1478
Fax: 505.982.1609
---- Original Message -----
From: Gallegos, Gilbert, GOV
[mailto:Gilbert.Gallegos@state.nm.us]
Sent: Wed, 02 Dec 2009 12:24:01
-0700
Subject: Several State Exempt Positions to be Eliminated
> For immediate release
> Contact: Gilbert Gallegos
> Oct. 23, 2009
> (505) 476-2217
> Several Exempt Positions to be Eliminated
> SANTA FE - Several exempt, or appointed, state employees have been
> notified that their positions are being eliminated, effective Jan. 8,
> in an effort to save about $8.3 million dollars and help balance the
```

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> In all, 59 exempt employees were notified by their supervisors this
> week of their impending separation from state government. With those
> separations, there will now be 106 vacant exempt positions, which is
> about 20 percent of the exempt positions under the control of the
> Governor.
> "While the Governor has worked hard to cut spending with minimum
> impact to state employees, the reality is that we have to trim the
> number of exempt employees, " said Gilbert Gallegos, a spokesman for
> Governor Richardson. "We value and appreciate the public service these
> employees provided to the State of New Mexico."
> With these separations, there are now nearly 3,000 fewer state
> employees than the state budget allowed for just a year ago, when
> Governor Richardson implemented a statewide hiring freeze.
> #30#
> Gilbert Gallegos
> Deputy Chief of Staff
 Office of New Mexico Governor Bill Richardson
  (office) 505-476-2217
> gilbert.gallegos@state.nm.us <mailto:gilbert.gallegos@state.nm.us>
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From:

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Wednesday, December 02, 2009 2:55 PM
Sent:
                     Gallegos, Gilbert, GOV
To:
                     RE: Several State Exempt Positions to be Eliminated
Subject:
why not the positions?
Kate Nash
Reporter, Santa Fe New Mexican
Blog: www.greenchilechatter.com
Twitter: www.twitter.com/thenewmexican
Desk: 505.986.3036
Cell: 505.470.1478
Fax: 505.982.1609
---- Original Message -----
From: Gallegos, Gilbert, GOV
[mailto:Gilbert.Gallegos@state.nm.us]
To: Nash, Kate
[mailto:knash@sfnewmexican.com]
Sent: Wed, 02 Dec 2009 14:52:14
-0700
Subject: RE: Several State Exempt Positions to be Eliminated
> We are not identifying employees or positions. No severance pay.
> Gilbert Gallegos
> Deputy Chief of Staff
> Office of New Mexico Governor Bill Richardson
> (office) 505-476-2217
> gilbert.gallegos@state.nm.us
> ----Original Message----
> From: Kate Nash [mailto:knash@sfnewmexican.com]
> Sent: Wednesday, December 02, 2009 2:51 PM
> To: Gallegos, Gilbert, GOV
> Subject: Re: Several State Exempt Positions to be Eliminated
> can we get some info on who is leaving? is there any severance pay?
> Kate Nash
> Reporter, Santa Fe New Mexican
> Blog: www.greenchilechatter.com
> Twitter: www.twitter.com/thenewmexican
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> Cell: 505.470.1478
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> From: Gallegos, Gilbert, GOV
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18

Kate Nash [knash@sfnewmexican.com]

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 > #30#
 > Gilbert Gallegos
> > Deputy Chief of Staff
> > Office of New Mexico Governor Bill Richardson
> > (office) 505-476-2217
```



From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 3:05 PM

To: Subject: Boyd, Dan RE: Exempts

You are correct on the vacancies.

Looking at the Journal's coverage of Mayor Berry's appointments, they are simply referred to as appointees or "at will" appointments. I never see the term "political appointment." Even if it's not meant as derogatory, I think that's how it comes across. You're call.

I'm not going to discuss the process that Cabinet Secretaries went through to identify employees.

----Original Message----

From: Dan Boyd [mailto:dBoyd@abqjournal.com] Sent: Wednesday, December 02, 2009 2:15 PM PM S

To: Gallegos, Gilbert, GOV

Subject: Re: Exempts

Thanks for the clarification. It's my understanding that the 59 exempt employees who are being let go make up a portion of the 106 vacancies that were achieved. So that means 47 of the vacancies already existed? Just want to make sure my math is correct.

You're right about the fact only one person makes more than \$300,000 (or did before he resigned). I'll update the web posting to reflect that. As for the political appointees phrase, it's certainly not intended to be derogatory. I just think the average reader doesn't know what "exempt employee" means.

Last question: can you shed any more light on how the positions that were cut were identified? (i.e. what criteria was given to cabinet secretaries).

Gallegos, Gilbert, GOV wrote: > The original goal was to cut 84 exempt positions, which included > vacancies -- as the Legislature intended in HB 17. After a thorough > review by Cabinet Secretaries, a total of 106 vacancies were achieved. > We will not identify employees who are affected. > Btw, I read the story you have on the web site. I believe the only > person making more than \$300,000 was Gary Bland, who resigned. There > shouldn't be anyone else even close to that. > And when you refer to them as "political appointees," I know what you > mean, but it sounds like we're all a bunch of political hacks. And I'm > sure that's how your readers will view it. Many PIO's and lawyers, in > particular, were hardly political before being hired as exempt > employees. I have never asked a PIO candidate his political > affiliation before recommending that the Governor hire him or her. > ----Original Message----> From: Dan Boyd [mailto:dBoyd@abqjournal.com] > Sent: Wednesday, December 02, 2009 12:42 PM > To: Gallegos, Gilbert, GOV > Subject: Exempts > Gilbert,

```
> The press release answered a lot of the previous questions I had sent
> so
>
> you can disregard those. The follow-up questions I have to the press
> release include 1) How were the 59 exempts that will be let go
> identified? 2) Does the governor anticipate severing ties (I believe
> he said he'd eliminate 84 exempt positions) with more exempts? 3) Is
> there a list available of the positions affected or a breakdown by agency?
> Thanks in advance.
>
---
DAN BOYD
Albuquerque Journal

505.992.6281 (o)
505.259.1435 (c)
```

From: Massey, Barry [bmassey@ap.org]

Sent: Wednesday, December 02, 2009 3:08 PM

To: Gallegos, Gilbert, GOV

Subject: Layoffs

#### Gilbert,

Left a message on your cell. I was out of the office for a while and have a couple of questions about the release:

i fri Js sc.JJ:

\_Just to make certain I'm reading it correctly: 59 new layoffs and there were 47 exempt positions previously vacant?

\_Can you say how they are distributed by agency? Were a majority in one or two agencies? Any deputy agency secretaries or division directors? Any agencies escape the layoffs?

CEA

\_ls the governor planning more job eliminations or is this it for now?

Thanks.

Barry

Barry Massey
Santa Fe Correspondent
The Associated Press
328 Galisteo
Santa Fe, NM 87501
505-982-1012

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[IP\_US\_DISC]

msk dccc60c6d2c3a6438f0cf467d9a4938

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45.56.14.

From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 3:14 PM

To:

Massey, Barrey

Subject: RE: Layoffs

You are correct.

No, I can't give you a breakdown. I know about 20 agencies were affected after a thorough analysis by Cabinet Secretaries.

The Governor will continue to look for savings. I can't say at this time whether that will mean any more job eliminations.

Gilbert Gallegos

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us

**From:** Massey, Barry [mailto:bmassey@ap.org] **Sent:** Wednesday, December 02, 2009 3:08 PM

To: Gallegos, Gilbert, GOV

Subject: Layoffs

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Thanks.

Barry

Barry Massey
Santa Fe Correspondent
The Associated Press
328 Galisteo
Santa Fe, NM 87501
505-982-1012

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12/11/2009

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[IP\_US\_DISC]

msk dccc60c6d2c3a6438f0cf467d9a4938

From: Schwartz, Gadi [GSchwartz@kob.com]

Sent: Wednesday, December 02, 2009 3:16 PM

To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

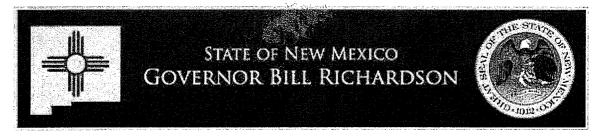
Any word on a breakdown of departments?

From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us]

Sent: Wednesday, December 02, 2009 12:24 PM

To: undisclosed-recipients

Subject: Several State Exempt Positions to be Eliminated



For immediate release Oct. 23, 2009

Contact: Gilbert Gallegos (505) 476-2217

# Several Exempt Positions to be Eliminated

SANTA FE – Several exempt, or appointed, state employees have been notified that their positions are being eliminated, effective Jan. 8, in an effort to save about \$8.3 million dollars and help balance the state budget.

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#30#

Gilbert Gallegos
Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217

gilbert.gallegos@state.nm.us

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From: Schwartz, Gadi [GSchwartz@kob.com]

Sent: Wednesday, December 02, 2009 3:23 PM

To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

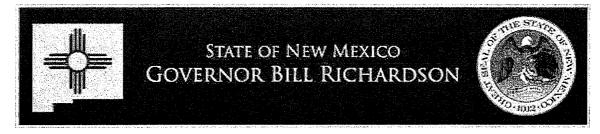
Also where these employees told in person or did some receive the news through emails?

From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us]

Sent: Wednesday, December 02, 2009 12:24 PM

**To:** undisclosed-recipients

Subject: Several State Exempt Positions to be Eliminated



For immediate release Oct. 23, 2009

Contact: Gilbert Gallegos (505) 476-2217

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Gilbert Gallegos

Deputy Chief of Staff Office of New Mexico Governor Bill Richardson (office) 505-476-2217



gilbert.gallegos@state.nm.us



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From: Gallegos, Gilbert, GOV

Sent: Wednesday, December 02, 2009 3:28 PM

To: 'pat.allen@citcomm.com'

Subject: Exempt employees

#### Pat,

The original goal was to cut 84 exempt positions, which included vacancies -- as the Legislature intended in HB 17. After a thorough review by Cabinet Secretaries, a total of 106 vacancies were achieved.

We will not identify employees who are affected.

#### **Gilbert Gallegos**

Deputy Chief of Staff
Office of New Mexico Governor Bill Richardson
(office) 505-476-2217
gilbert.gallegos@state.nm.us



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Kate Nash [knash@sfnewmexican.com]
From:
Sent:
                     Wednesday, December 02, 2009 4:31 PM
                     Gallegos, Gilbert, GOV
                                            Adit
To:
                     RE: Several State Exempt Positions to be Eliminated
Subject:
                                          propies
will he fire more people to get to the "at least 84" he promised or is this it?
Kate Nash
Reporter, Santa Fe New Mexican
Blog: www.greenchilechatter.com
Twitter: www.twitter.com/thenewmexican
Desk: 505.986.3036
Cell: 505.470.1478
Fax: 505.982.1609
---- Original Message -----
From: Gallegos, Gilbert, GOV
[mailto:Gilbert.Gallegos@state.nm.us]
To: Nash, Kate
[mailto:knash@sfnewmexican.com]
Sent: Wed, 02 Dec 2009 14:52:14
-0700
Subject: RE: Several State Exempt Positions to be Eliminated
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> > (office) 505-476-2217
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>> gilbert.gallegos@state.nm.us <mailto:gilbert.gallegos@state.nm.us>
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> If you have received this email in error please notify the system manager.
> This message contains confidential information and is intended only
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> should not disseminate, distribute or copy this e-mail.
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From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 4:32 PM

To: Subject:

Moritomo, Carrie, NMDWS RE: exempt employees

Sure.

----Original Message----

From: Moritomo, Carrie, NMDWS

Sent: Wednesday, December 02, 2009 4:23 PM

To: Gallegos, Gilbert, GOV Subject: Fw: exempt employees

Can I answer her. Basically, everyone is evaluated separately and amounts are based on

their earnings.

---- Original Message -----

From: Kate Nash <knash@sfnewmexican.com>

To: Moritomo, Carrie, NMDWS Sent: Wed Dec 02 15:13:04 2009 Subject: exempt employees

Hi Carrie

will the exempt employees who were let go be able to get unemployment? what is the maximum amount (timewise and percent of salary wise) they would be able to collect? thanks

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

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AND THE REAL PROPERTY.

From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 4:34 PM

To:

Nash, Kate

Subject:

RE: Several State Exempt Positions to be Eliminated

The original goal was to cut 84 exempt positions, which included vacancies -- as the Legislature intended in HB 17. After a thorough review by Cabinet Secretaries, a total of 106 vacancies were achieved. So, we're 22 higher than the original goal.

Gilbert Gallegos Deputy Chief of Staff Office of New Mexico Governor Bill Richardson (office) 505-476-2217 gilbert.gallegos@state.nm.us

----Original Message----

From: Kate Nash [mailto:knash@sfnewmexican.com] Sent: Wednesday, December 02, 2009 4:31 PM

To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

will he fire more people to get to the "at least 84" he promised or is this it?

Marie VA

osite vs

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

---- Original Message -----From: Gallegos, Gilbert, GOV

[mailto:Gilbert.Gallegos@state.nm.us]

To: Nash, Kate

[mailto:knash@sfnewmexican.com]
Sent: Wed, 02 Dec 2009 14:52:14

-0700

Subject: RE: Several State Exempt Positions to be Eliminated

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> Deputy Chief of Staff
> Office of New Mexico Governor Bill Richardson
> (office) 505-476-2217
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> ----Original Message---> From: Kate Nash [mailto:knash@sfnewmexican.com]
> Sent: Wednesday, December 02, 2009 2:51 PM
> To: Gallegos, Gilbert, GOV

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> [mailto:Gilbert.Gallegos@state.nm.us]
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> > (office) 505-476-2217
> >
>> gilbert.gallegos@state.nm.us <mailto:gilbert.gallegos@state.nm.us>
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>> With these separations, there are now nearly 3,000 fewer state

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From: Sent:

Kate Nash [knash@sfnewmexican.com] Wednesday, December 02, 2009 4:37 PM

To:

Gallegos, Gilbert, GOV

Subject:

RE: Several State Exempt Positions to be Eliminated

wait, how many vacancies were there then? i thought you are only eliminating 59 people now, not 106?

JOBS COPE

Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

---- Original Message -----From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us] To: Nash, Kate [mailto:knash@sfnewmexican.com]

Sent: Wed, 02 Dec 2009 16:34:02

-0700

Subject: RE: Several State Exempt Positions to be Eliminated

> The original goal was to cut 84 exempt positions, which included > vacancies -- as the Legislature intended in HB 17. After a thorough > review by Cabinet Secretaries, a total of 106 vacancies were achieved. > So, we're 22 higher than the original goal. > Gilbert Gallegos > Deputy Chief of Staff > Office of New Mexico Governor Bill Richardson > (office) 505-476-2217 > gilbert.gallegos@state.nm.us > ----Original Message----> From: Kate Nash [mailto:knash@sfnewmexican.com] > Sent: Wednesday, December 02, 2009 4:31 PM > To: Gallegos, Gilbert, GOV > Subject: RE: Several State Exempt Positions to be Eliminated > will he fire more people to get to the "at least 84" he promised or is > this it? > Kate Nash > Reporter, Santa Fe New Mexican > Blog: www.greenchilechatter.com > Twitter: www.twitter.com/thenewmexican > Desk: 505.986.3036 > Cell: 505.470.1478 > Fax: 505.982.1609

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> [mailto:Gilbert.Gallegos@state.nm.us]
> To: Nash, Kate
> [mailto:knash@sfnewmexican.com]
> Sent: Wed, 02 Dec 2009 14:52:14
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> Subject: RE: Several State Exempt Positions to be Eliminated
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> > From: Kate Nash [mailto:knash@sfnewmexican.com]
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> > To: Gallegos, Gilbert, GOV
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 > To:
 > Sent: Wed, 02 Dec 2009 12:24:01
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 > Subject: Several State Exempt Positions to be Eliminated
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 > > For immediate release
> > > Contact: Gilbert Gallegos
> > Oct. 23, 2009
> > (505) 476-2217
> > Several Exempt Positions to be Eliminated
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From: Dan Boyd [dBoyd@abqjournal.com]

Sent: Wednesday, December 02, 2009 4:54 PM

To: Gallegos, Gilbert, GOV

Subject: Re: Exempts

One additional exempt question for you:

Does the \$8.3 million figure reflect just the saving generated by cutting the 59 exempt employees? Or is that the total of the 106 vacant exempt positions? On the same note, does the \$8.3 million figure include benefits? Thanks again.

Gallegos, Gilbert, GOV wrote:

You are correct on the vacancies.

Looking at the Journal's coverage of Mayor Berry's appointments, they are simply referred to as appointees or "at will" appointments. I never see the term "political appointment." Even if it's not meant as derogatory, I think that's how it comes across. You're call.

I'm not going to discuss the process that Cabinet Secretaries went through to identify employees.

----Original Message----

From: Dan Boyd [mailto:dBoyd@abqjournal.com] Sent: Wednesday, December 02, 2009 2:15 PM

To: Gallegos, Gilbert, GOV

Subject: Re: Exempts

Thanks for the clarification. It's my understanding that the 59 exempt employees who are being let go make up a portion of the 106 vacancies that were achieved. So that means 47 of the vacancies already existed? Just want to make sure my math is correct.

You're right about the fact only one person makes more than \$300,000 (or

did before he resigned). I'll update the web posting to reflect that. As

for the political appointees phrase, it's certainly not intended to be derogatory. I just think the average reader doesn't know what "exempt employee" means.

Last question: can you shed any more light on how the positions that were cut were identified? (i.e. what criteria was given to cabinet secretaries).

Gallegos, Gilbert, GOV wrote:

The original goal was to cut 84 exempt positions, which included vacancies -- as the Legislature intended in HB 17. After a thorough review by Cabinet Secretaries, a total of 106 vacancies were achieved.

We will not identify employees who are affected.

Btw, I read the story you have on the web site. I believe the only person making more than \$300,000 was Gary Bland, who resigned. There

shouldn't be anyone else even close to that.

And when you refer to them as "political appointees," I know what you mean, but it sounds like we're all a bunch of political hacks. And I'm sure that's how your readers will view it. Many PIO's and lawyers, in particular, were hardly political before being hired as exempt employees. I have never asked a PIO candidate his political

affiliation

before recommending that the Governor hire him or her.

----Original Message----

From: Dan Boyd [mailto:dBoyd@abgjournal.com] Sent: Wednesday, December 02, 2009 12:42 PM

To: Gallegos, Gilbert, GOV

Subject: Exempts

Gilbert,

The press release answered a lot of the previous questions I had sent

so

you can disregard those. The follow-up questions I have to the press release include 1) How were the 59 exempts that will be let go identified? 2) Does the governor anticipate severing ties (I believe

he

said he'd eliminate 84 exempt positions) with more exempts? 3) Is

there

a list available of the positions affected or a breakdown by agency? Thanks in advance.

DAN BOYD Albuquerque Journal

505.992.6281 (o)

505.259.1435 (c)

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From:

Gallegos, Gilbert, GOV

Sent:

Wednesday, December 02, 2009 4:55 PM

To:

Nash, Kate

Subject:

RE: Several State Exempt Positions to be Eliminated

The 106 includes the 59 let go this week and the 47 vacancies, which were filled by people who have since left.

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When the Legislature debated this issue, they accounted for 60 or so vacancies and, at first, suggested a total of 80 positions to be eliminated (60 plus 20); ultimately the legislation said 102 positions (60 plus 42).

Gilbert Gallegos Deputy Chief of Staff Office of New Mexico Governor Bill Richardson (office) 505-476-2217 gilbert.gallegos@state.nm.us

----Original Message----

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To: Gallegos, Gilbert, GOV

Subject: RE: Several State Exempt Positions to be Eliminated

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Kate Nash

Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com

Twitter: www.twitter.com/thenewmexican

Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609

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Kate Nash [knash@sfnewmexican.com] From: Wednesday, December 02, 2009 5:13 PM Sent: To: Gallegos, Gilbert, GOV RE: Several State Exempt Positions to be Eliminated Subject: thanks Kate Nash Reporter, Santa Fe New Mexican Blog: www.greenchilechatter.com Twitter: www.twitter.com/thenewmexican Desk: 505.986.3036 Cell: 505.470.1478 Fax: 505.982.1609 ---- Original Message -----From: Gallegos, Gilbert, GOV [mailto:Gilbert.Gallegos@state.nm.us] To: Nash, Kate [mailto:knash@sfnewmexican.com] Sent: Wed, 02 Dec 2009 16:55:16 -0700 Subject: RE: Several State Exempt Positions to be Eliminated > The 106 includes the 59 let go this week and the 47 vacancies, which > were filled by people who have since left. > When the Legislature debated this issue, they accounted for 60 or so > vacancies and, at first, suggested a total of 80 positions to be > eliminated (60 plus 20); ultimately the legislation said 102 positions > (60 plus 42). > Gilbert Gallegos > Deputy Chief of Staff > Office of New Mexico Governor Bill Richardson > (office) 505-476-2217 > gilbert.gallegos@state.nm.us > ----Original Message----> From: Kate Nash [mailto:knash@sfnewmexican.com] > Sent: Wednesday, December 02, 2009 4:37 PM > To: Gallegos, Gilbert, GOV > Subject: RE: Several State Exempt Positions to be Eliminated > wait, how many vacancies were there then? i thought you are only > eliminating 59 people now, not 106? > Kate Nash > Reporter, Santa Fe New Mexican > Blog: www.greenchilechatter.com > Twitter: www.twitter.com/thenewmexican > Desk: 505.986.3036 > Cell: 505.470.1478 > Fax: 505.982.1609

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# State of New Mexico Office of the Governor

Bill Richardson Governor

December 7, 2009

Kate Nash Santa Fe New Mexican 202 E. Marcy Street Santa Fe, NM 87501

Re: Request for Information

Dear Ms. Nash:

On December 2, 2009 I received your request to inspect certain records. Pursuant to the Inspection of Public Records Act, a response will be forthcoming within 15 days of our receipt of your request.

Sincerely,

Marcie Maestas

Records Custodian